## FLEXSTEEL<sup>®</sup> Industries

## Flexsteel Industries, Inc. Reports Fiscal First Quarter 2023 Results

#### October 24, 2022

DUBUQUE, Iowa--(BUSINESS WIRE)--Oct. 24, 2022-- Flexsteel Industries, Inc. (NASDAQ:FLXS) ("Flexsteel" or the "Company"), one of the largest manufacturers, importers, and marketers of residential furniture products in the United States, today reported first quarter fiscal year 2023 financial results.

#### Key Results for the First Quarter Ended September 30, 2022

- Net sales for the quarter decreased 30.5% to \$95.7 million compared to \$137.7 million in the prior year's quarter.
- Gross margin decreased to 16.0% for the quarter compared to 17.0% in the prior year quarter.
- GAAP net income per diluted share of \$0.05 for the current quarter compared to net income of \$0.61 in the prior year quarter.
- Non-GAAP<sup>1</sup> net income per diluted share of \$0.09 for the quarter compared to net income of \$0.48 in the prior year quarter.
- Cash flow from operations of \$13.0 million.
- Debt repayment of \$7.7 million.

<sup>1</sup>GAAP to non-GAAP reconciliations follow the financial statements in this press release.

#### **Management Commentary**

"Despite challenging macroeconomic conditions, including weakened demand, intensifying competitive pricing pressures and an overabundance of retail inventory, we were able to deliver solid results in the first quarter. I am encouraged that we were able to adjust to these challenges and deliver sales for the quarter of \$95.7 million, which outperformed our sales guidance of \$80 to \$90 million," said Jerry Dittmer, President, and CEO of Flexsteel Industries. Compared to pre-pandemic sales from the first quarter of fiscal 2020, home furnishings product sales were up \$6.5 million, or 7.3%.

"While our long-term outlook remains positive, we believe the next six to nine months will be challenging for our industry due to excess inventory at both retailers and manufacturers, margin pressures from competitive pricing and economic headwinds. Regardless of external challenges, we remain focused on executing our growth strategy, launching exciting new products, and continuing to deliver on our industry leading lead times of 3 to 5 weeks for custom manufactured product. We recently launched our new brand, Charisma<sup>™</sup>, designed to serve customers seeking good quality, stylish furniture at affordable prices. Customer interest has been positive, and we began production last week to fulfill a strong backlog of new orders. Additionally, we remain on track for a third quarter launch of our new Zecliner<sup>™</sup> sleep solution recliner, and flex<sup>™</sup>, our small parcel, contemporary modular furniture solution."

Mr. Dittmer concludes, "At the same time that we're advancing our growth initiatives, we are mindful of looming economic uncertainties and the need to remain operationally and financially agile if market conditions were to change quickly. Our top priority is growth and servicing customers, however we are also focused near-term on working capital improvements, generating cash, and reducing debt to effectively navigate various economic scenarios without compromising our growth pursuits. I'm confident that the investments we've made, and will continue to make, in talent, product innovation, operational capabilities and customer experience improvements, have effectively positioned us to compete well in the near term as well as achieve our longer-term vision for the company."

#### Operating Results for the First Quarter Ended September 30, 2022

Net sales were \$95.7 million for the first quarter compared to net sales of \$137.7 million in the prior year quarter, a decrease of approximately \$42.0 million, or (30.5%), as home furnishings sales revert to pre-pandemic norms. The decrease was driven by lower sales volume in home furnishings products sold through retail stores of \$38.7 million, or (31.1%), versus the prior-year quarter. Sales of products sold through e-commerce channels decreased by \$3.3 million, or (25.2%) compared to the first quarter of the prior year. Sales in the prior year quarter were especially strong due to a surge in COVID-induced spending on home furniture.

The Company reported net income of \$0.3 million, or \$0.05 per diluted share, for the quarter ended September 30, 2022, compared to a net income of \$4.4 million, or \$0.61 per diluted share, in the prior-year quarter. The reported net income for the quarter ended September 30, 2022, included a \$0.3 million pre-tax charge for expenses related an unsolicited proposal to purchase Flexsteel shares received in August and the subsequent evaluation and unanimous rejection of the proposal by the Board of Directors. Excluding this item (see attached non-GAAP disclosure), the Company reported an adjusted net income of \$0.5 million, or \$0.09 per diluted share, as compared to an adjusted net income of \$3.4 million, or \$0.48 per diluted share, in the first quarter of fiscal year 2022.

Gross margin as a percent of net sales for the quarter ended September 30, 2022, was 16.0%, compared to 17.0% for the prior-year quarter, a decrease of 100 basis points ("bps"). The 100-bps decrease was primarily driven by impact of lower volume deleveraging our fixed manufacturing costs, and increased cost of delivery due to higher diesel fuel costs, partially offset by improvement related to reduced ancillary charges in the quarter.

Selling, general and administrative (SG&A) expenses decreased to \$14.6 million in the first quarter of fiscal 2023 compared to \$18.8 million in the prior year quarter, a decrease of 22.4%. The decrease is mainly due to reduced compensation expense and controlled spending across all other categories.

The Company reported a tax benefit of \$0.2 million, or an effective rate of (175.5%), during the first quarter compared to a \$1.3 million tax expense, or an effective rate of 23.2%, in the prior-year quarter. The effective tax rate is primarily impacted by adjustments related to uncertain tax positions.

#### Liquidity

The Company ended the quarter with a cash balance of \$4.0 million and working capital (current assets less current liabilities) of \$116.1 million, and availability of approximately \$40.4 million under its secured line of credit.

Capital expenditures for the quarter ended September 30, 2022, were \$1.9 million.

#### **Conference Call and Webcast**

The Company will host a conference call and audio webcast with analysts and investors on Tuesday, October 25, 2022, at 8:00 a.m. Central Time to discuss the results and answer questions.

- Live conference call: 866-777-2509 (domestic) or 412-317-5413 (international)
- Conference call replay available through November 1, 2022: 877-344-7529 (domestic) or 412-317-0088 (international)
- Replay access code: 4106721
- Live and archived webcast: ir.flexsteel.com

To pre-register for the earnings conference call and avoid the need to wait for a live operator, investors can visit <u>https://dpregister.com</u> <u>/sreg/10172014/f4bab93ee6</u> and enter their contact information. Registered participants will receive their dial-in number upon registration.

#### About Flexsteel

Flexsteel Industries, Inc. and Subsidiaries (the "Company") is one of the largest manufacturers, importers, and marketers of furniture products in the United States. Product offerings include a wide variety of furniture such as sofas, loveseats, chairs, reclining rocking chairs, swivel rockers, sofa beds, convertible bedding units, occasional tables, desks, dining tables and chairs, kitchen storage, bedroom furniture, and outdoor furniture. A featured component in most of the upholstered furniture is a unique steel drop-in seat spring from which the name "Flexsteel" is derived. The Company distributes its products throughout the United States through its e-commerce channel and direct sales force.

#### **Forward-Looking Statements**

Statements, including those in this release, which are not historical or current facts, are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. There are certain important factors that could cause our results to differ materially from those anticipated by some of the statements made herein. Investors are cautioned that all forward-looking statements involve risk and uncertainty. Some of the factors that could affect results are the cyclical nature of the furniture industry, supply chain disruptions, litigation, the effectiveness of new product introductions and distribution channels, the product mix of sales, pricing pressures, the cost of raw materials and fuel, retention and recruitment of key employees, actions by governments including laws, regulations, taxes and tariffs, the amount of sales generated and the profit margins thereon, competition (both U.S. and foreign), credit exposure with customers, participation in multi-employer pension plans, the impact of the COVID-19 pandemic and general economic conditions. For further information regarding these risks and uncertainties, see the "Risk Factors" section in Item 1A of our most recent Annual Report on Form 10-K.

For more information, visit our website at http://www.flexsteel.com.

#### FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED) (in thousands)

	Sep	September 30, 2022		June 30, 2022	
ASSETS					
CURRENT ASSETS:					
Cash and cash equivalents	\$	3,971	\$	2,184	
Trade receivables, net		33,886		41,106	
Inventories		121,390		141,212	
Other		6,889		4,950	
Assets held for sale		616		616	
Total current assets		166,752		190,068	
NONCURRENT ASSETS:					
Property, plant and equipment, net		38,958		38,543	
Operating lease right-of-use assets		70,872		38,189	
Other assets		1,941		1,941	
TOTAL ASSETS	\$	278,523	\$	268,741	
LIABILITIES AND SHAREHOLDERS' EQUITY					
CURRENT LIABILITIES:					
Accounts payable - trade	\$	21,035	\$	32,147	
Accrued liabilities		29,623		32,480	
Total current liabilities		50,658		64,627	

LONG-TERM LIABILITIES		
Lines of credit	30,030	37,739
Other liabilities	66,747	 34,815
Total liabilities	147,435	137,181
SHAREHOLDERS' EQUITY	131,088	 131,560
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 278,523	\$ 268,741

### FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME (UNAUDITED)

(in thousands, except per share data)

	Three Months Ended September 30,			
		2022		2021
Net sales	\$	95,684	\$	137,689
Cost of goods sold		80,335		114,279
Gross margin		15,349		23,410
Selling, general and administrative expenses		14,574		18,785
Restructuring expense				152
Other expense		347		—
Gain on disposal of assets due to restructuring		_		(1,400)
Operating income		428		5,873
Interest expense		321		203
Other expense		2		2
Income before income taxes		105		5,668
Income tax (benefit) provision		(184)		1,315
Net income and comprehensive income	\$	289	\$	4,353
Weighted average number of common shares outstanding:				
Basic		5,311		6,834
Diluted		5,467		7,090
Earnings per share of common stock:				
Basic	\$	0.05	\$	0.64
Diluted	\$	0.05	\$	0.61

## FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED) (in thousands)

	Three Months Ended September 30,				
	2022			2021	
OPERATING ACTIVITIES:					
Net income	\$	289	\$	4,353	
Adjustments to reconcile net income to net cash (used in) provided by operating activities:					
Depreciation		1,128		1,327	
Stock-based compensation expense		825		1,162	
Change in provision for losses on accounts receivable		(10)		120	
(Gain) on disposal of assets		—		(1,400)	
Changes in operating assets and liabilities		10,762		(49,877)	
Net cash provided by (used in) operating activities		12,994		(44,315)	
INVESTING ACTIVITIES:					
Proceeds from the sale of capital assets		_		1,450	
Capital expenditures		(1,878)		(821)	
Net cash (used in) provided by investing activities		(1,878)		629	
FINANCING ACTIVITIES:					
Dividends paid		(867)		(1,050)	
Treasury stock purchases		(403)		(1,915)	
Proceeds from lines of credit		88,058		74,565	

Payments on lines of credit	(95,768)	(25,013)
Shares withheld for tax payments on vested restricted shares	(349)	(248)
Net cash (used in) provided by financing activities	(9,329)	 46,339
Increase in cash and cash equivalents	1,787	 2,653
Cash and cash equivalents at beginning of the period	2,184	1,342
Cash and cash equivalents at end of the period	\$ 3,971	\$ 3,995

#### NON-GAAP DISCLOSURE (Unaudited)

The Company is providing information regarding adjusted net income and adjusted diluted earnings per share of common stock, which are not recognized terms under the U.S. Generally Accepted Accounting Principles ("GAAP") and do not purport to be alternatives to net income or diluted earnings per share of common stock as a measure of operating performance. A reconciliation of adjusted net income and adjusted diluted earnings per share of common stock is provided below. Management believes the use of these non-GAAP financial measures provides investors useful information to analyze and compare performance across periods excluding the items which are considered by management to be extraordinary or one-time in nature. Because not all companies use identical calculations, these presentations may not be comparable to other similarly titled measures of other companies.

#### Reconciliation of GAAP net income to non-GAAP adjusted net income:

The following table sets forth the reconciliation of the Company's reported GAAP net income to the calculation of non-GAAP adjusted net income for the three months ended September 30, 2022, and 2021:

	Th	Three Months Ended September 30,			
(in thousands)	202	2		2021	
Reported GAAP net income	\$	289	\$	4,353	
Other expense		347		_	
Restructuring expense		_		152	
Gain on disposal of assets due to restructuring		_		(1,400)	
Tax impact of the above the adjustments <sup>(1)</sup>		(94)		290	
Non-GAAP net income	\$	542	\$	3,395	

<sup>(1)</sup> Effective tax rates of 27.0% and 23.2% were used to calculate the three months ended September 30, 2022, and September 30, 2021, respectively.

#### Reconciliation of GAAP earnings per share of common stock to non-GAAP adjusted earnings per share of common stock:

The following table sets forth the reconciliation of the Company's reported GAAP earnings per share to the calculation of non-GAAP adjusted earnings per share for the three months ended September 30, 2022, and 2021:

	Three Months Ended September 30,			
		2022		2021
Reported GAAP diluted earnings per share	\$	0.05	\$	0.61
Other expense		0.06		_
Restructuring expense				0.03
Gain on disposal of assets due to restructuring				(0.20)
Tax impact of the above adjustments <sup>(1)</sup>		(0.02)		0.04
Non-GAAP diluted earnings per share	\$	0.09	\$	0.48

<sup>(1)</sup> Effective tax rates of 27.0% and 23.2% were used to calculate the three months ended September 30, 2022, and September 30, 2021, respectively.

View source version on businesswire.com: https://www.businesswire.com/news/home/20221024005941/en/

Alejandro Huerta, Flexsteel Industries 563-585-8126 investors@flexsteel.com

Source: Flexsteel Industries, Inc.