FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (date of earliest event reported) April 15, 2003

(Exact name of registrant as specified in its charter)

Flexsteel Industries, Inc.

(State or other jurisdiction of incorporation

(Commission (IRS Employer File Number) Identification No.)

Minnesota

0-5151

42-0442319

Registrant's telephone number, including area code 563-556-7730

Item 5. Other Events

On April 15, 2003, Flexsteel Industries, Inc. Announces Third Quarter and Year-to-Date Operating Results. See Exhibit A attached hereto and incorporated herein for further information.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Flexsteel Industries, Inc.

(Registrant)

Date: April 15, 2003

By: /s/ R.J. Klosterman

R.J. Klosterman

Financial Vice President & Principal Financial Officer DUBUQUE, Iowa--(BUSINESS WIRE)--April 15, 2003--Flexsteel Industries, Inc. (Nasdaq:FLXS) today reported sales and earnings for its third quarter ended March 31, 2003.

Net sales for the fiscal quarter ended March 31, 2003 were \$73.5 million compared to the prior year quarter of \$73.7 million. Net income for the current quarter was \$1.4 million or \$0.22 per share compared to the prior year quarter of \$2.0 million or \$0.33 per share. Net sales for the nine months ended March 31, 2003 were \$217.1

Net sales for the nine months ended March 31, 2003 were \$217.1 million compared to \$202.8 million in the prior year nine months, an increase of 7%. Net income for the nine months ended March 31, 2003 of \$5.7 million or \$0.89 per share increased from net income for the nine months ended March 31, 2002 of \$2.9 million or \$0.48 per share.

months ended March 31, 2002 of \$2.9 million or \$0.48 per share.

During the current quarter, residential seating sales were \$49.0 million, a decrease of 6% from the prior year quarter. Recreational vehicle seating sales were \$19.2 million, an increase of 8%.

Commercial seating sales were \$5.3 million, an increase of 38%.

For the nine months ended March 31, 2003, residential seating sales were \$145.5 million, an increase of 3% over the nine months ended March 31, 2002. Recreational vehicle seating sales were \$56.7 million, an increase of 18%. Commercial seating sales were \$14.8 million, an increase of 13%.

Gross margin for the quarter ended March 31, 2003 was 21.0% compared to 22.4% in the prior year quarter. The lower gross margin in the current quarter resulted from raw material price increases, changes in product mix, higher delivery expenses related to higher fuel costs, and weather related expenses. The weather conditions resulted in increased utility costs, manufacturing interruptions at our eastern Pennsylvania location and product delivery inefficiencies in the eastern third of the country during February and early March.

For the nine months ended March 31, 2003, the gross margin was 22.2% compared to 21.0% for the nine months ended March 31, 2002. The gross margin improvement was due to higher production volume and improved fixed cost absorption in the first six months offset by the third quarter issues described above. In addition, the prior year gross margin was reduced by a charge of \$0.9 million for facility closing costs.

Selling, general and administrative expenses as a percentage of sales were 17.9% and 18.3% for the current quarter and prior year quarter, respectively. For the nine months ended March 31, 2003 and 2002, selling, general and administrative expenses as a percentage of net sales were 18.4% and 19.0%, respectively. The lower year to date percentage primarily represents improved absorption of fixed costs on higher net sales.

During the third quarter of fiscal 2003, the Company settled federal income tax audits for its latest three fiscal years. The Company has recorded additional income tax expense and interest expense of \$0.1 million each that resulted from the audits.

Working capital at March 31, 2003 was \$65.8 million, which includes cash, cash equivalents and investments of \$24.5 million. Working capital increased by \$3.6 million from June 30, 2002.

Capital expenditures were \$4.0 million during the first nine months of fiscal 2003 and \$0.5 million in first nine months of fiscal 2002. The Company expects that capital expenditures will be approximately \$1.0 million over the remaining three months of fiscal 2003.

All earnings per share amounts are on a diluted basis.

The Company will host a conference call Wednesday, April 16, 2003, at 10:00 a.m. Central Time. The dial-in-number is 800-556-3831 with an access code of 00566. A replay will be available for two weeks beginning approximately four hours after the conclusion of the call. The dial-in-number for the replay is 888-813-1488 and no access code is required.

For more information, visit our web site at http://www.flexsteel.com.

Statements, including those in this release, which are not historical or current facts are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. There are certain important factors that could cause results to differ materially from those anticipated by some of the statements made here-in. Investors are cautioned that all forward-looking statements involve risk and uncertainty. Some of the factors that could affect results are the cyclical nature of the furniture industry, the effectiveness of new product introductions, the product mix of our sales, the cost of raw materials, the amount of sales generated and the profit margins thereon, competition, both

foreign and domestic, credit exposure to our customers, and general economic conditions. Any forward-looking statement speaks only as of the date of this press release. The Company specifically declines to undertake any obligation to publicly revise any forward-looking statements that have been made to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.

FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)

	March 31, 2003	June 30, 2002
ASSETS CURRENT ASSETS:		
Cash and cash equivalents\$ Investments Trade receivables, net Inventories Other	12,314,378 12,205,220 28,871,491 31,379,961 6,610,753	\$ 5,375,683 15,876,088 31,361,285 30,322,288 5,816,136
Total current assets PROPERTY, PLANT, AND EQUIPMENT, net OTHER ASSETS	91,381,803 20,724,881 9,691,071	88,751,480 20,558,338 9,439,940
TOTAL\$	121,797,755 =======	\$118,749,758 =======
LIABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES\$ DEFERRED COMPENSATION	25,561,037 4,723,075	\$ 26,523,407 4,509,782
Total liabilitiesSHAREHOLDERS' EQUITY	30,284,112 91,513,643	31,033,189 87,716,569
TOTAL\$	121,797,755	\$118,749,758

FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

	Three Months Ended March 31,		Nine Months Ended March 31,	
•	2003	2002	2003	2002
NET SALES\$	73,461,304	\$ 73,742,322	\$ 217,060,741	\$ 202,776,664
	(58,007,914)	(57, 212, 434)	(168,949,503)	(160, 259, 481)
GROSS MARGIN SELLING, GENERAL AND ADMINI-	15,453,390	16,529,888	48,111,238	42,517,183
	(13, 182, 685)	(13,504,961)	(39,867,515)	(38,513,767)
OF LAND			403,065	
OPERATING INCOME	2,270,705	3,024,927	8,646,788	4,003,416
OTHER: Interest and other				
income Interest	265,467	264,382	872,535	747,837
expense.	(95,187)	(4,491)	(101,235)	(18,784)
Total	170,280	259,891	771,300	729,053
INCOME BEFORE INCOME TAXES	2,440,985	3, 284, 818		4,732,469

PROVISION FOR INCOME TAXES	(1,020,000)		(1,270,000)	(3,750,000)		(1,810,000)	
NET INCOME\$	1,420,985		2,014,818 \$			2,922,469	
AVERAGE NUMBER OF COMMON SHARES OUTSTANDING:							
BASIC	6,275,729	_	6,077,766	6,245,384	_	6,069,493	
DILUTED	6,394,339		6,151,621	6,358,686	_	6,128,240	
EARNINGS PER SHARE OF COMMON STOCK:							
BASIC	\$ 0.23	\$_	0.33 \$	0.91	\$_	0.48	
DILUTED	\$ 0.22	\$	0.33 \$	0.89	\$_	0.48	
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CONTACT: Flexsteel Industries, Inc., Dubuque Timothy E. Hall, 563/556-7730 x392