Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|--|
|                          |           |  |  |  |  |  |  |  |  |  |
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Schmidt Derek P                         |  |  |  |  | Issuer Name and Ticker or Trading Symbol FLEXSTEEL INDUSTRIES INC [ FLXS ]      Date of Earliest Transaction (Month/Day/Year)  |   |   |                                    |  |        |                               |   | ] (Ch   | Relationship of<br>eck all applic<br>Directo<br>X Officer<br>below) | Person(s) to Issu<br>10% Ow<br>Other (s<br>below)  |   | mer   |                                   |  |
|--|--|--|--|--|--|---|---|------------------------------------|--|--------|-------------------------------|---|---|---|--|---|---|-----------------------------------|--|
| (Last) (First) (Middle) P.O. BOX 877   |  |  |  | 07/01/2021   |  |   |   |                                    |  |        |                               |   | CFO & COO   |   |  |   |   |                                   |  |
| (Street) DUBUQUE IA 52004  |  |  |  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |   |   |                                    |  |        |                               | Line  | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting |   |  |   |   |                                   |  |
| (City)   | (S   | -  | (Zip)  |  |  |   |   |                                    |  |        |                               |   |   | Person  |  |   |   |                                   |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |  |  |  |   |   |                                    |  |        |                               |   |   |   |  |   |   |                                   |  |
| 1. Title of Security (Instr. 3)  2. Trans Date (Month/                           |  |  |  | ate  | 2A. Deemed<br>Execution Date<br>of the property of t |   |   | e, Transaction C<br>Code (Instr. 5 |  |        | rities Acqui<br>ed Of (D) (Ir | red (A) or<br>estr. 3, 4 and  | 5. Amour<br>Securitie<br>Beneficia<br>Owned F<br>Reported   | s<br>ally<br>following  | Form: Direct   |   | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                   |  |
|  |  |  |  |  |  |   |   | Code                               | v  | Amount | t (A)                         | Price   | Transact<br>(Instr. 3 a   | ion(s)  |  |   | (541 4)   |                                   |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |  |  |   |   |                                    |  |        |                               |   |   |   |  |   |   |                                   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                              | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Dat<br>if any<br>(Month/Day/Ye | Co   | ansac  |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |                                    | 6. Date Exercisab<br>Expiration Date<br>(Month/Day/Year) |        |                               | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                 | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | Own<br>Form<br>Direct<br>or In<br>(I) (In |   | Beneficial Ownership t (Instr. 4) |  |
|  |  |  |  | Co   | ode  | v | (A)   | (D)                                | Date<br>Exercisabl                                       |        | piration<br>te                | Title   | Amount<br>or<br>Number<br>of Shares   |   |  |   |   |                                   |  |
| Restricted<br>Stock<br>Units   | (1)  | 07/01/2021                                 |  |  | A  |   | 3,496   |                                    | (2)  |        | (2)                           | Common<br>Stock   | 3,496   | \$42.5  | 17,373 <sup>(2)(3</sup>  | 3)(4)                                     | )   |                                   |  |
| Option<br>7/1/20   | \$12.77  |  |  | $\perp$  |  |   |   |                                    | 07/01/2021   | 07     | /01/2030                      | Common<br>Stock   | 13,566  |   | 13,566   |   | )   |                                   |  |
| Option<br>4/6/20   | \$9.97   |  |  |  |  |   |   |                                    | 04/06/2023   | 04.    | /06/2030                      | Common<br>Stock   | 108,884   |   | 108,884  | 4   | )   |                                   |  |

## Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of FLXS common stock.
- $2.\ On\ 07/01/2021,\ 3,496\ restricted\ stock\ units\ were\ granted.\ These\ restricted\ stock\ units\ vest\ on\ June\ 30,\ 2024.$
- 3. On 4/6/20 4,815 restricted stock units were granted. These restricted stock units vest on June 30, 2022.
- $4.\ On\ 7/1/20,\ 9,062\ restricted\ stock\ units\ were\ granted.\ These\ restricted\ stock\ units\ vest\ on\ June\ 30,\ 2023.$

/s/ Jennifer Zeman, attorney-in-07/06/2021

**fact** 

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.