FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See								
	obligations may continue. See Instruction 1(b).								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person\* (Check all applicable) FLEXSTEEL INDUSTRIES INC [ FLXS ] Schmidt Derek P Director 10% Owner Officer (give title Other (specify below) below) 3. Date of Earliest Transaction (Month/Day/Year) (Last) (First) (Middle) 04/01/2021 CFO & COO P.O. BOX 877 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable (Street) 52004 X Form filed by One Reporting Person **DUBUQUE** IΑ Form filed by More than One Reporting (Citv) (State) (Qip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 6. Ownership 7. Nature **Execution Date** Transaction Securities Beneficially Owned Following Reported of Indirect Form: Direct (Month/Day/Year) if any (Month/Day/Year) Beneficial Code (Instr (D) or Indirect Ownership (Instr. 4) 8) (I) (Instr. 4) Transaction(s) (A) or (D) ٧ Price Code Amount (Instr. 3 and 4) Common Stock 04/01/2021 P 242.019(1) \$34.6 155,695.8491 D Christine Common Stock 650 T Schmidt **IRA** Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 5 Number 6 Date Evercisable and 7 Title and Amount 8 Price of 9 Number of 10 1 Title of a 11 Note

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of		s i		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(2)							(3)	(3)	Common Stock	13,877		13,877 <sup>(3)(4)</sup>	D	
Option 4/6/20	\$9.97							04/06/2023	04/06/2030	Common Stock	108,884		108,884	D	
Option 7/1/20	\$12.77							07/01/2021	07/01/2030	Common Stock	13,566		13,566	D	

## **Explanation of Responses:**

- $1. \ Shares \ acquired \ under \ a \ dividend \ reinvestment \ plan \ through \ an \ employee \ 401(K) \ plan, \ exempt \ under \ rule \ 16b-3(c) \ and \ Rule \ 16a-3(f)(1)(i)(B).$
- 2. Each restricted stock unit represents a contingent right to receive one share of FLXS common stock.
- $3. \ On \ 4/6/20 \ 4,815 \ restricted \ stock \ units \ were \ granted.$  These restricted stock units vest on June  $30, \ 2022.$
- 4. On 7/1/20, 9,062 restricted stock units were granted. These restricted stock units vest on June 30, 2023.

/s/ Doa Yang, attorney-in-fact for Mr. Schmidt

04/01/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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