FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APF	PROVAL
OMB Number:	3235-02

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*							cker or Trad NDUST			[FLX9	: 1		elationship (ck all applic		g Pers	son(s) to Iss	suer
BOYLI	EN L BRI	<u>UCE</u>			1		OIL		<u> IDCUI</u>	IXII	<u> </u>	LILA	,]	X	Directo	or		10% O	wner
(Last)	ast) (First) (Middle) O BOX 877					3. Date of Earliest Transaction (Month/Day/Year) 11/01/2011									Officer (give title below)		Other (specify below)		specify
(Street) DUBUQUE IA 52004				_ 4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Inc Line)	ividual or Joint/Group Filing (Check Ap Form filed by One Reporting Perso Form filed by More than One Repo Person			on		
(City) (State) (Zip)														r 615011					
		Tab	le I - No	n-Deriv	vative	Se	curit	ies Ad	quired,	Dis	posed o	of, or B	ene	iciall	y Owned	ı			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)						Execution		ion Date	Code (Transaction Disp Code (Instr. 5)		urities Acquired (A) sed Of (D) (Instr. 3, 4			Securition Benefici	5. Amount of Securities Beneficially Owned Following		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) (D)	or F	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common	Stock			11/01/2011					M		1,000	0 A S		\$10.75	1,	1,000		D	
		T	able II -						juired, C s, option						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transactior Code (Instr. 8)		5. Number 6		Expiration	6. Date Exercisa Expiration Date (Month/Day/Yea		7. Title and Amount of Securities Underlying Derivative Se (Instr. 3 and 4		curity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	or Nu of	mber ares					
Option 12/10/2002	\$15.925								12/10/200)2	12/10/2012	Commo Stock	ⁿ 2,	500		2,500		D	
Option 12/09/2003	\$20.27								12/09/200	03	12/09/2013	Commo Stock	n 2,	500		2,500		D	
Option 12/15/2004	\$16.49								12/15/200	04	12/15/2014	Commo Stock	n 2,	500		2,500		D	
Option 12/13/2005	\$14.4								12/13/200	05	12/13/2015	Commo Stock	n 2,	500		2,500)	D	
Option 12- 12-2006	\$12.45								12/12/200	06	12/12/2016	Commo Stock	n 2,	500		2,500)	D	
Option 12/11/2007	\$12.74								12/11/200)7	12/11/2017	Commo Stock	n 2,	500		2,500)	D	
Option 12- 09-2008	\$6.96								12/09/200	08	12/09/2018	Commo Stock	n 2,	500		2,500)	D	
Option 12/08/2009	\$8.55								12/08/200	09	12/08/2019	Commo Stock	n 2,	500		2,500)	D	
Option 12/07/2010	\$17.23								12/07/203	10	12/07/2020	Commo Stock	n 2,	500		2,500)	D	
Option 12/11/2001	\$10.75	11/01/2011			M			1,000	12/11/200	01	12/11/2011	Commo Stock	n 1,	000	\$10.75	0		D	

Explanation of Responses:

L. B. Boylen

11/02/2011

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).