FORM 8-K
CURRENT REPORT
Pursuant to Section 13 OR $15(\mathrm{~d})$ of The Securities Exchange Act of 1934 Date of Report (Date of earliest event reported) August 17, 2006

FLEXSTEEL INDUSTRIES, INC.
(Exact name of registrant as specified in its charter)

| Minnesota | 0-5151 | 42-0442319 |
| :---: | :---: | :---: |
| -------- | ------ | ------ |
| (State or other jurisdiction | (Commission | (IRS Employer |
| of incorporation) | File Number) | Identification No.) |
| 3400 Jackson Street, Dubuque, | Iowa | 52001 |
| (Address of principal executive | offices) | (Zip Code) |
| Registrant's telephone numb | r, including | 563-556-7730 |

(Former name or former address, if changed since last report.)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
[ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition.
On August 17, 2006, Flexsteel Industries, Inc. Announces Fourth Quarter and Fiscal 2006 Operating Results. See the Press Release attached hereto as Exhibit 99.1 and incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.
Exhibit 99.1 - Press Release by Flexsteel Industries, Inc. on August 17, 2006.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FLEXSTEEL INDUSTRIES, INC.
(Registrant)
Date: August 18, 2006

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By: /s/ Timothy E. Hall
    Timothy E. Hall
    Vice President-Finance, CFO, and
    Secretary Principal Financial
    Officer
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DUBUQUE, Iowa--(BUSINESS WIRE)--Aug. 17, 2006--Flexsteel
Industries, Inc. (NASDAQ:FLXS) today reported sales and earnings for its fourth quarter and fiscal year ended June 30, 2006.

The Company reported net sales for the quarter ended June 30, 2006 of $\$ 112.3$ million compared to the prior year quarter of $\$ 105.8$ million, an increase of $6.2 \%$. Net income for the quarter ended June 30, 2006 and the prior year quarter was $\$ 1.5$ million or $\$ 0.23$ per share.

Net sales for the fiscal year ended June 30, 2006 were $\$ 426.4$ million compared to $\$ 410.0$ million in the prior fiscal year, an increase of $4.0 \%$. Net income for the fiscal year ended June 30, 2006 was $\$ 4.7$ million or $\$ 0.72$ per share compared to $\$ 6.0$ million or $\$ 0.92$ per share for the fiscal year ended June 30, 2005, a decrease of 21.9\%. The current year net income was adversely impacted by the recording of stock-based compensation expense, as required by Statement of Financial Accounting Standard No. 123 (Revised), of \$0.4 million (after tax) or $\$ 0.06$ per share. During the fiscal year ended June 30, 2005, the Company recorded a pre-tax gain on the sale of facilities of $\$ 0.8$ million and a one-time favorable income tax adjustment of $\$ 0.7$ million.

For the quarter ended June 30, 2006, residential net sales were $\$ 70.4$ million, an increase of $4.0 \%$ from the prior year quarter net sales of $\$ 67.7$ million. For the fiscal year ended June 30, 2006, residential net sales of $\$ 267.7$ million were up $2.2 \%$ from net sales of $\$ 261.9$ million in the prior year. These increases in residential net sales in the current quarter and the fiscal year ended June 30, 2006 are primarily due to introductions to newly developed markets, selected sell price increases and improved demand for products in existing markets.

Recreational vehicle net sales for the quarter ended June 30, 2006 were $\$ 20.1$ million, up $9.6 \%$ from the prior year quarter net sales of $\$ 18.4$ million. For the fiscal year ended June 30, 2006, recreational vehicle net sales decreased $6.9 \%$ to $\$ 73.4$ million, compared to $\$ 78.8$ million in the fiscal year ended June 30, 2005. While the quarter ended June 30, 2006 showed an increase over the prior year quarter, the fiscal year decline in recreational vehicle net sales reflects a generally soft wholesale market environment for recreational vehicles.

Net sales of commercial products increased from $\$ 19.7$ million to $\$ 21.8$ million and from $\$ 69.3$ million to $\$ 85.3$ million, for the quarter and fiscal year ended June 30, 2006, respectively. This approximate $10.6 \%$ increase in commercial net sales for the quarter and $23.1 \%$ for the fiscal year ended June 30, 2006 is primarily due to expanded commercial office product offerings and improved industry performance of hospitality products.

Gross margin for the quarter ended June 30, 2006 was $18.8 \%$ compared to $19.3 \%$ in the prior year quarter. During the quarter ended June 30, 2005, LIFO inventory quantities (steel and lumber) were reduced; resulting in a favorable impact on gross margin of $0.6 \%$ when compared to the quarter ended June 30, 2006. For the fiscal year ended June 30, 2006, the gross margin was $19.1 \%$ compared to $18.7 \%$ for the prior fiscal year. Gross margin improvement for the year is a result of a greater percentage of shipments being commercial office, hospitality and foreign sourced products whose margins were not as significantly impacted by raw material increases.

Selling, general and administrative expenses were 16.4\% and 17.0\% of net sales for the quarters ended June 30, 2006 and 2005, respectively. The decrease in quarterly SG\&A expenses is due primarily to lower advertising and selling expenses when compared to the prior year quarter. For the fiscal years ended June 30, 2006 and 2005, selling, general and administrative expenses were $17.1 \%$ and $16.7 \%$ of net sales, respectively. The year-to-date increase in SG\&A expenses reflects increased marketing related costs and the recording of stock-based compensation.

The income tax rate was $39.6 \%$ and $39.3 \%$ for the quarter and fiscal year ended June 30, 2006, respectively. During the fiscal year ended June 30, 2005, an examination by the Internal Revenue Service of the Company's federal income tax returns for the fiscal years ended June 30, 2003 and 2004 was completed. Due to the favorable results, the Company reduced its estimate of accrued tax liabilities by $\$ 0.7$ million. The decrease resulted in an income tax rate of $30.6 \%$ for the fiscal year ending June 30, 2005.

Working capital (current assets less current liabilities) at June 30, 2006 was $\$ 97.0$ million compared to $\$ 85.4$ million at June 30, 2005. Net cash used in operating activities was $\$ 7.3$ million in fiscal year 2006. Cash was used in operating activities to increase inventory for the expansion of import programs, including commercial office product offerings and to support an increase in accounts receivable due to the higher sales volume. The Company does not expect significant future increases in inventory related to our import programs. The available credit facilities provided the additional cash required.

Capital expenditures were $\$ 3.4$ million and $\$ 3.3$ million during fiscal 2006 and 2005, respectively. Depreciation and amortization expense was $\$ 5.5$ million and $\$ 5.8$ million during fiscal 2006 and 2005, respectively. The Company expects that capital expenditures will be approximately $\$ 4.0$ million in fiscal year 2007.

## Outlook

Flexsteel Industries, Inc. and the other U.S. furniture manufacturers continue to be impacted by increases in interest rates and geopolitical issues leading to increased energy costs and consumer uncertainty. At the same time, the U.S. furniture industry continues to evolve and globalize at a staggering rate. U.S. manufacturers are faced with increases in the cost of raw materials, labor and overhead costs, including fuel, accompanied by an increased flow of competing product from all over the world generally produced with lower manufacturing costs all of which added to product pricing pressures. Additionally, the distribution channels are changing and increasingly include non-traditional customers such as mass merchandisers, wholesale clubs and specialty retail chains in addition to e-commerce opportunities.

For the fiscal year ended June 30, 2006, residential net sales were weaker than anticipated and we expect that this softness will continue through the first half of fiscal year 2007 due to the uncertainties described above. Net sales of vehicle seating products have fallen off due to a weak wholesale market environment. While vehicle seating product net sales during the fourth quarter of fiscal 2006 showed an increase over the prior year quarter, a sustained improvement in demand has not yet been confirmed. Additionally, the volatility and high cost of fuel may temper the favorable longer-term demographics that exist in the recreational vehicle industry. Our commercial marketing channels provide an opportunity to expand distribution and increase net sales for fiscal 2007. Commercial office furniture net sales are expected to benefit from a continued general increase in demand for these products and we have expanded our product offerings to capitalize on this market area. Hospitality occupancy rates continue strong which has led to an increase in construction and renovation activity. These activities have increased the demand for the hospitality products we offer.

The increased cost of raw materials, component parts and fuel created continued pressures on margins through all of fiscal year 2006 and we expect these pressures to continue into fiscal year 2007. During fiscal year 2006, we were able to maintain our margins through cost controls, the implementation of a fuel surcharge on product delivery and selected product sale price increases. We expect that fuel costs will continue to rise and to negatively impact the cost of bringing raw materials, component parts and sourced finished products into our facilities as well as the cost of delivering products to our customers. We anticipate that petroleum prices will remain volatile and at record or near record levels for the foreseeable future. The result will be continuing cost increases and we believe a factor in keeping consumers on the sideline for furniture purchases, negatively affecting demand for residential and vehicle seating products.

Flexsteel continues to take actions to address the above concerns including: new product introductions, refining existing product offerings, adjusting selling and delivery prices, adjusting production levels and implementing cost control measures for inventory and capital expenditures. These actions occur regularly regardless of operating performance, but will continue to receive additional attention under current business conditions. Management believes that Flexsteel is also in a unique position to take advantage of the rapid change that is affecting most of the markets we serve. We have had a successful introduction of our complete new line of Wrangler Home (R) Collection. We continue to develop products for the marine industry to augment our vehicle seating products. We believe that our commercial office product lineup is strong and expanded to continue to take full advantage as demand for this product increases. Our hospitality team is poised to deliver the needed products as this market expansion continues.

We continue to believe that our strategy of providing furniture from a wide selection of domestically manufactured and imported products is sound business practice. This blended strategy gives

## Analysts Conference Call


#### Abstract

The Company will host a conference call for analysts on Friday, August 18, 2006, at 10:30 a.m. Central Time. To access the call, please dial 1-888-275-4480 and provide the operator with ID \# 9559102. A replay will be available for two weeks beginning approximately two hours after the conclusion of the call by dialing 1-800-642-1687 and entering ID \# 9559102.


## Forward-Looking Statements

Statements, including those in this release, which are not historical or current facts, are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. There are certain important factors that could cause results to differ materially from those anticipated by some of the statements made herein. Investors are cautioned that all forward-looking statements involve risk and uncertainty. Some of the factors that could affect results are the cyclical nature of the furniture industry, the effectiveness of new product introductions and distribution channels, the product mix of sales, pricing pressures, the cost of raw materials and fuel, foreign currency valuations, actions by governments including taxes and tariffs, the amount of sales generated and the profit margins thereon, competition (both foreign and domestic), changes in interest rates, credit exposure with customers and general economic conditions. Any forward-looking statement speaks only as of the date of this press release. The Company specifically declines to undertake any obligation to publicly revise any forward-looking statements that have been made to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.

## About Flexsteel

Flexsteel Industries, Inc. is headquartered in Dubuque, Iowa, and was incorporated in 1929. Flexsteel is a designer, manufacturer, importer and marketer of quality upholstered and wood furniture for residential, recreational vehicle, office, hospitality and healthcare markets. All products are distributed nationally.

For more information, visit our web site at
http://www.flexsteel.com.

FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)
June 30, June 30, 20062005

## ASSETS

| CURRENT ASSETS: |  |  |
| :---: | :---: | :---: |
| Cash and cash equivalents. | \$1, 985, 768 | \$1,706,584 |
| Investments. | 817,618 | 1,508,751 |
| Trade receivables, net | 51,179,791 | 48,355, 070 |
| Inventories | 84,769,972 | 69,945,400 |
| Other | 6,634,121 | 6,281, 869 |
| Total current assets. | 145,387,270 | 127,797,674 |
| NONCURRENT ASSETS: |  |  |
| Property, plant, and equipment, net | 24,158, 041 | 26,140,914 |
| Other assets. | 13,780,393 | 12,719, 090 |
| TOTAL | \$183,325,704 | \$166,657,678 |

## LIABILITIES AND SHAREHOLDERS' EQUITY

CURRENT LIABILITIES:
Accounts payable - trade................... \$15,768,435 \$16,259,905
Notes payable and current maturities of
long-term debt
9,466,643
5,000, 000
Accrued liabilities.

| Total current liabilities | 48,400, 005 | 42,409,333 |
| :---: | :---: | :---: |
| LONG-TERM LIABILITIES: |  |  |
| Long-term debt | 21,846,386 | 12,800, 000 |
| Other long-term liabilities | 5,576,988 | 6,650,625 |
| Total liabilities. | 75,823,379 | 61,859,958 |
| SHAREHOLDERS' EQUITY. | 107,502,325 | 104,797,720 |
| TOTAL | \$183,325,704 | \$166,657,678 |

FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

|  | Three Months Ended June 30, |  | Fiscal Year Ended June 30, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2006 | 2005 | 2006 | 2005 |
| NET SALES. | \$112,325,883 | \$105,768,368 | \$426,407,585 | \$410, 022, 809 |
| COST OF GOODS |  |  |  |  |
| SOLD. | $(91,198,852)$ | $(85,343,905)$ | $(345,068,305)$ | $(333,170,329)$ |
| GROSS MARGIN.. | 21,127,031 | 20,424,463 | 81,339,280 | 76,852,480 |
| SELLING, GENERAL AND |  |  |  |  |
| ADMINISTRATIVE | $(18,457,644)$ | $(17,958,185)$ | $(72,778,576)$ | $(68,595,788)$ |
| GAIN ON SALE |  |  |  |  |
| OF FACILITIES |  | --- | --- | 809,022 |
| OPERATING |  |  |  |  |
| INCOME. | 2,669,387 | 2,466,278 | 8,560,704 | 9, 065,714 |
| OTHER INCOME (EXPENSE): |  |  |  |  |
| Interest and other |  |  |  |  |
| income.. | 220,728 | 191,623 | 774,783 | 627,996 |
| Interest |  |  |  | 4) |
|  | $(438,370)$ | $(198,313)$ | $(1,557,304)$ | (989,754) |
| Total.. | $(217,642)$ | $(6,690)$ | $(782,521)$ | $(361,758)$ |
| INCOME BEFORE |  |  |  |  |
| INCOME TAXES. | 2,451,745 | 2,459,588 | 7,778,183 | 8,703,956 |
| BENEFIT FROM (PROVISION |  |  |  |  |
| FOR) INCOME |  |  |  |  |
| TAXES. | $(970,000)$ | $(920,000)$ | $(3,060,000)$ | ( $2,660,000$ ) |
| NET INCOME. | \$1,481,745 | \$1,539,588 | \$4,718,183 | \$6,043,956 |



EARNINGS PER
SHARE OF
COMMON STOCK:

| Basic. | \$0.23 | \$0. 24 | \$0.72 | \$0.93 |
| :---: | :---: | :---: | :---: | :---: |
| Diluted. | \$0.23 | \$0.23 | \$0.72 | \$0.92 |


| OPERATING ACTIVITIES: |  |  |
| :---: | :---: | :---: |
| Net income | \$4,718,183 | \$6, 043,956 |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities: |  |  |
| Depreciation and amortization | 5,485,884 | 5,785,354 |
| Gain on disposition of capital assets | $(55,504)$ | $(879,462)$ |
| Stock-based compensation expense | 427, 000 |  |
| Changes in operating assets and |  |  |
| liabilities | $(17,830,434)$ | 1,773,774 |
| Net cash (used in) provided by operating activities..................................... | $(7,254,871)$ | 12,723,622 |
| INVESTING ACTIVITIES: |  |  |
| Net sales (purchases) of investments | 655, 252 | $(275,331)$ |
| Proceeds from sale of capital assets | 89,787 | 2,121, 083 |
| Capital expenditures | $(3,410,914)$ | $(3,346,984)$ |
| Net cash used in investing activities | $(2,665,875)$ | $(1,501,232)$ |
| FINANCING ACTIVITIES: |  |  |
| Net proceeds (payment) of borrowings | 13,513, 030 | $(8,805,426)$ |
| Dividends paid | (3, 408, 994 ) | $(3,393,842)$ |
| Proceeds from issuance of common stock | 95,894 | 206,941 |
| Net cash provided by (used in) financing activities.................................. | 10,199,930 | $(11,992,327)$ |
| Increase (decrease) in cash and cash |  |  |
| Cash and cash equivalents at beginning of period. | 1,706,584 | 2,476,521 |
| Cash and cash equivalents at end of period. | \$1, 985, 768 | \$1, 706, 584 |

CONTACT: Flexsteel Industries, Inc., Dubuque Timothy E. Hall, Chief Financial Officer, 563-585-8392

