FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C.	20549
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heck this box if no longer subject to	
ection 16. Form 4 or Form 5	
oligations may continue. See	
etruction 1(h)	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Kammes Stacy Marie (Last) (First) (Middle) P.O. BOX 877					FL 3. D	EX	KSTEE	EL IN		RĬI	ES INC Day/Year)		Director Officer below)	cable) or (give title		10% Ov Other (s below)	vner			
								, Date o	of Original	Filed	(Month/Da		VP - Human Resources 6. Individual or Joint/Group Filing (Check Applicable							
(Street) DUBUQ	UE L	E IA 52004										Line	X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City) (State) (Zip)					Ru	Rule 10b5-1(c) Transaction Indication														
			Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								ed to									
		Tab	le I - No	n-Deri	vative	Se	curitie	es Acc	quired,	Dis	posed o	f, or B	ene	ficiall	y Owned	I				
Date				Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.) 8)					Securition Benefici	eficially ed Following		n: Direct r Indirect sstr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) (D)	(A) or (D)		Reporte Transac (Instr. 3	tion(s)			(Instr. 4)	
Common	Stock			06/30)/2023				M		2,931	1) A	1	(2)	21	,018 D				
Common	Stock			06/30)/2023				F		1,377	7 D		\$19.1 1	19	,641		D		
		1	able II -								osed of, onvertil				Owned					
1. Title of Derivative Security (Instr. 3)	e Conversion or Exercise (Month/Day/Year) Execution Date, if any		4. Transaction Code (Instr. 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio	e (C s F ally (C g (C	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	or Nu of	umber	er (Instr. 4)		JII(S)			
Restricted Stock Units	(2)	06/30/2023			M			2,931	(1)		(1)	Commo Stock	n 2	,931	(2)	6,376		D		
Restricted Stock Units	(2)	07/01/2023			A		3,067		(3)		(3)	Commo	ⁿ 3	,067	(2)	9,443		D		

Explanation of Responses:

- $1.\ On\ 07/01/2020,\ 2,931\ restricted\ stock\ units\ were\ granted.\ The\ restricted\ stock\ units\ vested\ on\ June\ 30,\ 2023.$
- 2. Each restricted stock unit represents a contingent right to receive one share of FLXS common stock.
- 3. On 7/1/2023, 3,067 restricted stock units were granted. The restricted stock units vest on June 30, 2026.

/s/ Jennifer Zeman, attorney-in-07/05/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.