Instruction 1(b).

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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

-	-						
OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Filed annual to Oction 40(c) of the Octivities Furthermore Act of 4

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Dickson Kathryn P					er Name <b>and</b> Ticke XSTEEL IN				] (Ch	elationshi eck all app X Direc	. ,				
(Last) P.O. BO	,	rst)	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/27/2022							er (give title /)		(specify
(Street) DUBUQUE IA 52004					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(Si		Zip)		tive C		uivad	Die	acced of						
Table I - Non-Deriva   1. Title of Security (Instr. 3)   2. Transac   Date   (Month/Data)				tion	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr.		4. Securities Disposed Of 5)	d (A) or	5. Amo Securit Benefic	unt of ies	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						(	1 */							(I) (Instr. 4)	
						(	Code	v	Amount	(A) or (D)	Price	Report Transa		(I) (INSU: 4)	(Instr. 4)
Common	Stock			01/27/	2022	(	<u> </u>	v	Amount 2,133	(A) or (D)	Price \$23.9	Report Transa (Instr. 3	ed ction(s)	(i) (insu: 4)	
Common	Stock	Ta		Derivati	ve Sec	curities Acqui	Code P	Dispo	2,133	(D) A r Bene	\$23.9	Report Transa (Instr. 3	ed ction(s) 3 and 4) ,608		

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	:
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

## <u>/s/ Jennifer Zeman, attorney-</u>

<u>in-fact</u>

<u>01/27/2022</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.