FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20549	

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* NONALD J							cker or Tra NDUST			[FLXS			k all applic					
(Last) (First) (Middle) P.O. BOX 877					3. Date of Earliest Transaction (Month/Day/Year) 09/10/2013									Officer below)	(give title		Other (below)	specify		
(Street) DUBUQ (City)			52004 Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
4 Title - 6 C			e I - No			_			cquired,	Dis		-			_		6.0	wnership	7. Nature	
1. Title of Security (Instr. 3) 2. Transa Date (Month/E					ay/Year) if a		2A. Deemed Execution Date, if any (Month/Day/Year)		, Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			Securition Beneficion Owned I	5. Amount of Securities Beneficially Owned Following		n: Direct or Indirect nstr. 4)	of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)		e		orted nsaction(s) tr. 3 and 4)			(Instr. 4)		
Common Stock 09/10)/2013	2013			S		1,643	D	\$22	2.627	7 179,695		D				
		Т	able II -						quired, [s, optio						Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date,	4. Transactio Code (Inst 8)				6. Date Exercisa Expiration Date (Month/Day/Yea			7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		5	B. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	i F ly C (l	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amou or Numb of Share	er						
Option 12/08/2003	\$19.21								12/08/200)3 1	1/25/2013	Commor Stock	12,0	00		12,000)	D		
Option 12/11/2006	\$12.65								12/11/200	06 1	2/11/2016	Commor Stock	15,0	00		7,100		D		
Option 12/10/2007	\$12.35								12/10/200)7 1	2/10/2017	Commor Stock	15,0	00		6,905		D		
Option 12/07/2009	\$8.42								12/07/200)9 1	2/07/2019	Commor Stock	25,0	00		13,125	5	D		
Option 12/06/2010	\$17.23								12/06/201	10 1	2/06/2020	Commor Stock	7,50	0		700		D		

Explanation of Responses:

Ronald Klosterman

09/11/2013

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).