

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
OMB Number:	3235-0287
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1. Name and Address of Reporting Person* RICHARDSON JAMES R			2. Issuer Name and Ticker or Trading Symbol FLEXSTEEL INDUSTRIES INC [FLXS]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) Senior VP Marketing		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 05/16/2012			6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person		
PO BOX 877			4. If Amendment, Date of Original Filed (Month/Day/Year)					
(Street) DUBUQUE IA 52004								
(City) (State) (Zip)								

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock								15,049	I	By Flexsteel Industries
Common Stock								1,332	I	By Wife
Common Stock	05/16/2012		M/K		15,347 ⁽¹⁾	A	\$13.882	276,141	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					
Option 12/08/2003	\$19.21							12/08/2003	11/25/2013	Common Stock	10,750	10,750	D	
Option 12/14/2004	\$16.49							12/14/2004	12/14/2014	Common Stock	10,750	10,750	D	
Option 12/06/2010	\$17.23							12/06/2010	12/06/2020	Common Stock	5,000	5,000	D	
Option 12/09/2002	\$15.925	05/16/2012		M/K		10,750		12/09/2002	12/09/2012	Common Stock	10,750	\$15.925	0	D
Option 12/13/2005	\$14.4	05/16/2012		M/K		10,750		12/13/2005	12/13/2015	Common Stock	10,750	\$14.4	0	D
Option 12/11/2006	\$12.65	05/16/2012		M/K		10,000		12/11/2006	12/11/2016	Common Stock	10,000	\$12.65	0	D
Option 12/10/2007	\$12.35	05/16/2012		M/K		10,000		12/10/2007	12/10/2017	Common Stock	10,000	\$12.35	0	D
Option 12/12/2011	\$13.9	05/16/2012		M/K		5,000		12/12/2011	12/12/2021	Common Stock	5,000	\$13.9	0	D

Explanation of Responses:

1. Total option shares exercised 46,500 with a weighted average price of \$13.882. 31,153 shares with a market value of \$20.72 per share were surrendered to exercise the option. 15,347 additional shares were issued.

James Richardson 05/16/2012
** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.