FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. | 20549 |  |
|-------------|------|-------|--|
|             |      |       |  |

| STATEMENT | OF | CHANGES | IN BE | NEFICIAL | OWNERS | HIP |
|-----------|----|---------|-------|----------|--------|-----|
|           |    |         |       |          |        |     |

| OMB APP             | ROVAL     |
|---------------------|-----------|
| OMB Number:         | 3235-0287 |
| Estimated average b | urden     |
| hours per response: | 0.5       |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  McClaflin Michael Joseph |  |  |   |                        | 2. Issuer Name and Ticker or Trading Symbol FLEXSTEEL INDUSTRIES INC [ FLXS ] |            |         |                             |                 |  |          |                    |  | eck all appli<br>Direct            | ector  |   | 10% Ov   | vner           |  |  |
|--|--|--|---|------------------------|---|------------|---------|-----------------------------|-----------------|--|----------|--------------------|--|------------------------------------|--|---|--|----------------|--|--|
| (Last)   | ,  | irst)                                      | (Middle)                                      |                        |   |            |         |                             |                 |  |          |                    |  | Other (s<br>below)<br>n Officer    | вреспу<br>   |   |  |                |  |  |
| (Street) DUBUQ (City)  |  |  | 52004<br>(Zip)                                |                        | 4. 11   | Line) X Fo |         |                             |                 |  |          |                    |  | e)<br>X Form<br>Form               | rial or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person |   |  |                |  |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |   |                        |   |            |         |                             |                 |  |          |                    |  |                                    |  |   |  |                |  |  |
| Date   |  |  |   |                        | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Yea                     |            | Cod     | Transaction<br>Code (Instr. |                 | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3,<br>5) |          | (A) or<br>3, 4 and | Benefic<br>Owned   | es Formially (D) (Following (I) (I |  | n: Direct<br>or Indirect<br>ostr. 4)                | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership  |                |  |  |
|  |  |  |   |                        |   |            |         |                             |                 | e v  |          | Amount             | (A) or<br>(D) Pi   |                                    | Price  | Reporte<br>Transac<br>(Instr. 3                     | tion(s)  |                |  | (Instr. 4)   |
| Common Stock 01/0  |  |  |   |                        | 1/202   | .021       |         | М                           |                 |  | 7,917    | 7 <sup>(1)</sup> A |  | (2)                                | 26,114   |   |  | D              |  |  |
| Common Stock 01/0  |  |  |   | 1/202                  | /2021   |            |         | F                           |                 |  | 3,238    | D (2)              |  | 22,876                             |  |   | D  |                |  |  |
|  |  | Т  | able II -                                     |                        |   |            |         |                             |                 |  |          | sed of,<br>onverti |  |                                    |  | Owned   |  |                |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security            | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Da | Date, Transa<br>Code ( |   |            | on of   |                             | Expirat         | 6. Date Exercisa<br>Expiration Date<br>(Month/Day/Year         |          |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |                                    |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | e<br>S<br>Illy | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  |   |                        | Code  | v          | (A) (D) |                             | Date<br>Exercis | able   | Ex<br>Da | piration<br>te     | or<br>Nun<br>of  |                                    | umber  |   |  |                |  |  |
| Restricted<br>Stock<br>Units                                       | (2)  | 01/01/2021                                 |   |                        | M   |            |         | 7,917                       | (1)             |  |          | (1)                | Comr   |                                    | 7,917  | (2)   | 9,230 <sup>(4)</sup>   | )(5)           | D  |  |

## **Explanation of Responses:**

- 1. On 07/01/2019, 23,752 restricted stock units were granted. These restricted stock units vest in three installments. On January 1, 2020, 33 1/3% vested, on July 1, 2020, 33 1/3% vested, and on January 1, 2021, 33 1/3% vested.
- 2. Each restricted stock unit represents a contingent right to receive one share of FLXS common stock.
- 3. Shares withheld to satisfy tax withholding obligations upon vesting of restricted stock units.
- $4.\ On\ 07/19/2019,\ 3,834\ restricted\ stock\ units\ were\ granted.\ These\ restricted\ stock\ units\ vest\ on\ 06/30/2022.$
- 5. On 07/01/2020 5,396 restricted stock units were granted. The restricted stock units vest on June 30, 2023.

/s/ Jennifer Zeman, attorney-in-01/05/2021 fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.