## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, B.C. 20043

OMB	4 DDDQ\ /41
OIVIB	APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and BERTSC		suer Na						Symbol ES INC	Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner												
(Last)	(Firs	t) (M	1iddle)			3. Date of Earliest Transaction (Month/Day/Year) 09/09/2003  X Officer (give title below) below) V. P.Corporate Services													ecify		
(Street)			4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line)														icable			
(City)	(Stat	te) (Zip)											X Form filed by One Reporting Person  Form filed by More than One Reporting  Person								
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of Security (Instr. 3)  2. Transactio Date (Month/Day/N					- 1	Execut		·	Transaction Code (Instr.			·				. Amount of securities seneficially owned Following Reported	6. Owner Form: Di (D) or Ind (I) (Instr.	rect lirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code V		Amount		(A) or (D)	Price		ransaction(s) Instr. 3 and 4)					
Common S	tock <sup>(1)</sup>			09/05/20	03	09/05/2003		03	J <sup>(1)</sup>	J <sup>(1)</sup>		23,164	A	\$10.65	5	274,765	D				
Common S	tock															4,411	I		By Flexsteel Industries		
Common S	tock												-			16,500 I			By Wife		
Common S												111,438(2)		I	I		Contingent Bene. Various Trust				
Common Stock																19,620	I	I N		Custodian for Minor Children	
Common S													67,800 I			Minor Children,Bene Var.Trust					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Conversion Date (Month/Day/Year)  Or Exercise of berivative (Month/Day/Year)  3. Transaction Date (Execution Date, if any (Month/Day/Year)		ution Date, /		Transaction Code (Instr. B) Sec (A) Dis of (		umber vative urities uired or oosed o) (Inst and 5)	Exp (Mo	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	For Dir or I (I) (	nership	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)		Date Exercisable		Expiration Date	Title	Amoui or Number of Shares							
Option 7/28/1994	\$11	09/05/2003	09	9/05/2003	<b>J</b> <sup>(1)</sup>			5,000	07/	07/28/1994		07/28/2004	Comm		000	\$10.5	0		D		
Option 8/16/1995	\$11	09/05/2003	09	9/05/2003	J <sup>(1)</sup>			5,000	08/	08/16/1995		08/16/2005	Common Stock 5,0		000	\$11.25	0	0 1			
Option 7/30/1996	\$10	09/05/2003	09	9/05/2003	J <sup>(1)</sup>			5,800	07/	07/30/1996		07/30/2006	Common Stock 5,8		300	\$10.25	0	0 D			
Option 11/07/1997	\$11	09/05/2003	09	09/05/2003 J				5,200	11/	/07/199	7	11/07/2007	Common Stock 5,20		200	\$11.4375	0	D			
Option 11/02/1998	\$11	09/05/2003	09	9/05/2003 J <sup>(1)</sup>				7,000	11/	/02/199	8	11/02/2008	Comm		000	\$10.5	0		D		
Option 12/09/1999 <sup>(3)</sup>	\$13									(3)		12/09/2009		Common Stock			9,000	9,000 D			
Option 11/14/2000	\$11	09/05/2003	09	9/05/2003 J <sup>(1</sup>				10,00	0 11/	11/14/2000		11/14/2010	Comm		000	\$10.75	0		D		
Option 11/02/2001	\$10	09/05/2003	09	9/05/2003	J <sup>(1)</sup>			10,75	0 11/	11/02/2001		11/02/2011		Common Stock 10,		\$10.3	0		D		
Option 12/09/2002	\$16									(3)		12/09/2012		Common Stock			10,750		D		

## Explanation of Responses:

- $1.\ Exercise\ of\ stock\ option.\ Purchased\ 48{,}750\ shares\ by\ swap\ method.\ Swapped\ 25{,}586\ shares\ at\ a\ market\ value\ of\ 20.30$
- 2. Neither this report nor its filing shall be deemed an admission that the reporting person is, for purposes of Section 16 of the A ct or otherwise beneficial owner of these securities.
- 3. No activity for this option

Jeffrey T Bertsch

09/09/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.