FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPR	OVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* BERTSCH JEFFREY T								e and Ticl			Symbol ES INC	Che	elationship o eck all applic Directo	able) r	10%	Owner			
(Last) P.O. BOX	•	irst)		Date of /21/20		est Trans	saction ((Month	n/Day/Year)		X Officer (give title Other (specify below) VP-Corporate Services								
(Street)	UE IA	4. I	f Amer	ndmer	nt, Date o	of Origin	nal File	ed (Month/Da	Line	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting									
(City)	(S	tate)	(Zip)											Person					
1 Title of C	Saarreider (losad		le I - N	on-Deriv		_			quire	d, Di	sposed o			-		6. Own	orchin	7 Not	uro of
1. Title of Security (Instr. 3)			Date (Month/Da		Exe) if a	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.		Disposed O	f (D) (Instr.	Acquired (A) or (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		Direct ndirect tr. 4)	Indired Benefi Owner	7. Nature of ndirect Beneficial Ownership Instr. 4)	
						_			Code	V	Amount	(A) or (D)	Price	Transaction (Instr. 3 ar					
Common	Stock													13,998		I		By Flexs Indus	
Common	Stock													16,5	00		I	By Wife	
Common	Stock												111,153(1)			I Z		ingent e. ous ts	
Common	Stock			02/21/2	02/21/2014				М		10,750	A	\$16.49	226,4	464	D			
Common Stock				02/21/2	02/21/2014				F		4,934	D	\$35.925	221,530]	D		
		_	F-1-1- 11		4:	_													
			iabie ii								posed of, convertil			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution	(e.g., p		calls	5. N of Deri Sec Acq (A) 0 Disp of (I	umber ivative urities uired	, opti	e Exerc	convertil	7. Title an of Securit	d Amount ies g	8. Price of Derivative Security (Instr. 5)	9. Numi derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	ive ies cially ing ed ction(s)	10. Ownersi Form: Direct (C or Indire (I) (Instr.	hip of Bo D) O ect (li	1. Nature f Indirect seneficial ownership nstr. 4)
Derivative Security	Conversion or Exercise Price of Derivative	3. Transaction Date	3A. Deer Execution	(e.g., p	outs, 4. Transa Code (calls	5. N of Deri Sec Acq (A) 0 Disp of (I	umber ivative urities uired or oosed D) (Instr.	6. Date Expirat (Month	e Exerc	convertil	7. Title an of Securit Underlyin Derivative	d Amount ies g e Security and 4) Amount or Number	8. Price of Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac	ive ies cially ing ed ction(s)	Ownersh Form: Direct (D or Indire	hip of Bo D) O ect (li	f Indirect eneficial wnership
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Option 12/13/2005	Conversion or Exercise Price of Derivative	3. Transaction Date	3A. Deer Execution	(e.g., p	Juts, 4. Transa Code (8)	action (Instr.	5. N of Deri Sec Acq (A) o Disp of (I 3, 4	umber ivative urities uired or coosed D) (Instr. and 5)	6. Date	e Exercition Da h/Day/	convertil	7. Title an of Securit Underlyin Derivative (Instr. 3 at	d Amount ies g e Security nd 4) Amount or Number of	8. Price of Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac	ive ies cially ing ed ction(s)	Ownersh Form: Direct (D or Indire	hip of Bo D) O ect (li	f Indirect eneficial wnership
Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	3. Transaction Date	3A. Deer Execution	(e.g., p	Juts, 4. Transa Code (8)	action (Instr.	5. N of Deri Sec Acq (A) o Disp of (I 3, 4	umber ivative urities uired or coosed D) (Instr. and 5)	6. Date Exercise	e Exerction Day/N	convertil cisable and ate (ear) Expiration Date	7. Title an of Securit Underlyin Derivative (Instr. 3 at	d Amount ies gescurity and 4) Amount or Number of Shares	8. Price of Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	ive ies cially ing ed ction(s)	Ownersl Form: Direct (D or Indire (I) (Instr.	hip of Bo D) O ect (li	f Indirect eneficial wnership
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Option 12/13/2005 Option 12/11/2006 Option 12/11/2007 Option	Conversion or Exercise Price of Derivative Security \$14.4 \$12.65	3. Transaction Date	3A. Deer Execution	(e.g., p	Juts, 4. Transa Code (8)	action (Instr.	5. N of Deri Sec Acq (A) o Disp of (I 3, 4	umber ivative urities uired or coosed D) (Instr. and 5)	Date Exercise 12/13/	ons, Exercition Day/N sable 2005 2006 2007	Expiration Date 12/13/2015 12/11/2016 12/10/2017	Title Common Stock Common Stock Common Stock Common Stock	Amount or Number of Shares 10,750 10,000	8. Price of Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	ive ies ies ies ies ies ies ies ies ies ie	OwnersI Form: Direct (C) or Indire (I) (Instr.	hip of Bo D) O ect (li	f Indirect eneficial wnership
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Option 12/13/2005 Option 12/11/2006 Option 12/11/2007 Option 12/10/2007 Option 12/08/2008 Option 12/07/2009 Option	s14.4 \$12.65 \$42.35 \$6.81	3. Transaction Date	3A. Deer Execution	(e.g., pmed on Date, Day/Year)	Juts, 4. Transa Code (8)	action (Instr.	5. N of Deri Sec Acq (A) o Disp of (I 3, 4	umber ivative urities uired or coosed D) (Instr. and 5)	Date Exercis 12/13/ 12/10/ 12/08/	ons, Exercition Day/N sable 2005 2006 2007 2008 2009	Expiration Date 12/13/2015 12/11/2016 12/08/2018 12/07/2019	Title Common Stock	Amount or Number of Shares 10,750 10,000 15,000	8. Price of Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	ive ies cicially ing ed ction(s) ing ed ction(D D D D	hip of Bo D) O ect (li	f Indirect eneficial wnership
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Option 12/13/2005 Option 12/13/2005 Option 12/11/2006 Option 12/10/2007 Option 12/08/2008 Option 12/07/2009 Option 12/06/2010 Option 12/12/2011 Option	\$14.4 \$12.65 \$42.35 \$4.42 \$17.23 \$13.9	3. Transaction Date	3A. Deer Execution	(e.g., pmed on Date, Day/Year)	Juts, 4. Transa Code (8)	action (Instr.	5. N of Deri Sec Acq (A) o Disp of (I 3, 4	umber ivative urities uired or coosed D) (Instr. and 5)	Date Expirat (Month) Date Expirat (Month) 12/11/ 12/10/ 12/06/ 12/12/	ons, Exercition D. Sable 2005 2006 2007 2008 2009 2010 2011	Expiration Date 12/13/2015 12/11/2016 12/08/2018 12/07/2019 12/06/2020 12/12/2021	Title Common Stock	Amount or Number of Shares 10,750 10,000 20,000 15,000 5,000	8. Price of Derivative Security	derivati Securit Benefic Owned Followi Reporte Transa (Instr. 4	750 000 000 000 000	D D D D D D	hip of Bo D) O ect (li	f Indirect eneficial wnership

Explanation of Responses:

^{1.} Neither this report nor its filing shall be deemed an admission that the reporting person is, for purposes of Section 16 of the Act or otherwise beneficial owner of these securities.

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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