## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washin

| wasnington, D.C. 20549                       | OMB APPROVAL |      |  |  |
|--|--------------|------|--|--|
| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP | OMB Number:  | 3235 |  |  |

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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Levine Thomas M |   |  |  |           |   | 2. Issuer Name and Ticker or Trading Symbol FLEXSTEEL INDUSTRIES INC [ FLXS ] |          |                                    |  |                      |                 |  |                 |                                   |                                 | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |  |                                     |  |  |  |
|---|---|--|--|-----------|---|---|----------|------------------------------------|--|----------------------|-----------------|--|-----------------|-----------------------------------|---------------------------------|---|--|-------------------------------------|--|--|--|
| Levine  | THOMAS .  | <u>IVI</u>                                 |  |           |   |   |          |                                    |  |                      |                 |  | _               | 1                                 | X                               | Directo   | r  |                                     | 10% Ov   | vner   |  |
| (Last) (First) (Middle) P.O. BOX 877                      |   |  |  |           |   | ate of 09/20  |          | st Tran                            | saction  | (Mon                 | nth/Da          | ay/Year)   |                 |                                   | Officer<br>below)               | (give title   |  | Other (s<br>below)                  | specify  |  |  |
|   |   |  |  |           | 4 If                                    | Δmer  | ndment   | Date                               | of Origi                                       | inal Fi              | iled (          | Month/Da   | av/Vear)        |                                   | 6 Indi                          | vidual or   | loint/Group  | Filing                              | (Check Ap  | nlicable   |  |
| (Street)  |   |  |  |           |   | 7 111101  | idinicin | , Date                             | or origi                                       | ina i                | iica (          | WOTE IN D  | ayi reary       |                                   | Line)                           | vidual or v   | Join W Croup   | , , ,,,,,                           | , (Oncomp  | piloabie   |  |
| DUBUQ   | UE IA   |  | 52004  |           |   |   |          |                                    |  |                      |                 |  |                 |                                   | X                               | Form f  | iled by One  | Repo                                | orting Perso   | n  |  |
|   |   |  |  |           | .                                       |   |          |                                    |  |                      |                 |  |                 |                                   |                                 | Form f  |  | e thar                              | n One Repo   | rting  |  |
| (City)  | (SI   | tate) (                                    | Zip)   |           |   |   |          |                                    |  |                      |                 |  |                 |                                   |                                 | reisui  | 1  |                                     |  |  |  |
|   |   | Tab  | le I - No                                    | n-Deriv   | ative                                   | Sec   | uritie   | es Ac                              | auire  | d. D                 | isp             | osed o   | of. or B        | enefic                            | ially                           | Owned   | <u> </u>   |                                     |  |  |  |
| 1 Title of C  | `aguritu (Ing   |  |  | 2. Transa |   |   |          |                                    | 3.   |                      | ÷               |  |                 |                                   |                                 | 5. Amou   |  | 6.04                                | vnership   | 7. Nature  |  |
| Date  |   |  |  |           | ar) E                                   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                   |          |                                    | r, Transaction Disposed Of (D. Code (Instr. 5) |                      |                 | d Of (D) (In   | str. 3, 4       | and                               | Securition Benefici             | es<br>ally<br>Following   | Form<br>(D) o  | n: Direct<br>r Indirect<br>istr. 4) | of Indirect<br>Beneficial<br>Ownership                                   |  |  |
|   |   |  |  |           |   |   |          | Cod                                | de V   | ,                    | Amount          | (A) (D)  | Prio            | e                                 | Reporte<br>Transac<br>(Instr. 3 | tion(s)   |  |                                     | (Instr. 4)   |  |  |
| Common Stock 12/09/                                       |   |  | )/2019                                       | 2019      |   |   | A        |                                    |  | 634 <sup>(1)</sup> A |                 | \$1  | 9.69            | 14                                | 14,221                          |   | D  |                                     |  |  |  |
|   |   | Т  | able II -                                    |           |   |   |          |                                    |  |                      |                 |  |                 |                                   |                                 | wned  |  |                                     |  |  |  |
|   |   |  |  | (e.g., p  | uts,                                    | calls   | , war    | rants                              | s, opt   | ions                 | , co            | nverti   | ble sec         | uritie                            | s)                              |   |  |                                     |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | Date,     | 4.<br>Transaction<br>Code (Instr.<br>8) |   | of       | iired<br>r<br>osed<br>)<br>r. 3, 4 | 6. Date<br>Expira<br>(Month                    | tion D               | ate             | ble and 7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4) |                 | of<br>s<br>ng<br>e Secur          | D<br>S<br>(I                    | s. Price of<br>Derivative<br>Security<br>Instr. 5)                      | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | ly                                  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |  |           | Code                                    | v   | (A)      | (D)                                | Date<br>Exerci                                 | sable                | Ex <sub>I</sub> | kpiration<br>ate   | Title           | Amou<br>or<br>Numb<br>of<br>Share | er                              |   |  |                                     |  |  |  |
| Option 12-<br>10-2013                                     | \$27.38   |  |  |           |   |   |          |                                    | 12/10/   | 2013                 | 12/             | /10/2023   | Common<br>Stock | 2,75                              | 50                              |   | 2,750  |                                     | D  |  |  |
| Option<br>12/09/2014                                      | \$32.13   |  |  |           |   |   |          |                                    | 12/09/   | 2014                 | 12/             | /09/2024   | Common          | 2,75                              | 50                              |   | 2,750  |                                     | D  |  |  |

## **Explanation of Responses:**

1. Restricted stock award granted in the following amount \$12,500 divided by the closing price of \$19.69 on December 10, 2019.

/s/ Dena A. Lang, attorney-in-12/11/2019 **fact** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

LIMITED POWER OF ATTORNEY For Executing Forms 3, 4, 5 and 144
The undersigned hereby constitutes and appoints each of Becca Kuhle
and Dena A. Lang, signing singly, as his or her true and lawful
attorney-in-fact, for such period of time that the undersigned is required
to file reports pursuant to Section 16(a) of the Securities Exchange Act of
1934, as amended (the ?Exchange Act?), or Rule 144 of the Securities Act of
1933, as amended (the "Securities Act"), due to his or her affiliation with
Flexsteel Industries, Inc., a Minnesota corporation, unless earlier revoked by
the undersigned in a signed writing delivered to the foregoing
attorneys-in-fact, solely for the purpose of:

- 1) executing for and on behalf of the undersigned Forms 3, 4, 5 and 144 and any amendments to previously filed forms in accordance with Section 16(a) of the Exchange Act or Rule 144 of the Securities Act and the rules thereunder;
- 2) doing and performing any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Forms 3, 4, 5 and 144 and the timely filing of such form with the United States Securities and Exchange Commission and any other authority as required by law; and 3) taking any other action of any type whatsoever in connection
- 3) taking any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of or legally required by the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Limited Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in his or her discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or his or her substitute or substitutes, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act or Rule 144 of the Securities Act.

Signed and acknowledged: /s/ Thomas M. Levine