FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ı	OMB APPROVAL									
	OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>CRAHAN PATRICK M</u>																ionship of Reporting all applicable) Director		son(s) to Issi 10% Ow		
(Last)	t) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 06/13/2014										er (give title v)		Other (s below)	pecify	
(Street) DUBUQUE IA 52004							ndmer	nt, Date	of Origin	al File	d (Month	Lin	e) X Forn Forn	,						
(City)	(St		Zip)	. Davis						. D:			Do		Uh	- al				
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					action	ar) i	ZA. Deemed Execution Date, f any Month/Day/Year)		3. Tran	sactio	4. Sec	4. Securities Acquired (A) Disposed Of (D) (Instr. 3,			5. Am Secur Benef Owne	ount of ities icially d Following	Form (D) o	n: Direct or Indirect onstr. 4)	7. Nature of Indirect Beneficial Ownership	
									Cod	v	Amou	nt	(A) or (D)	Price		ted action(s) 3 and 4)		[(Instr. 4)	
Common Stock															3	0,473		I 1	By Wife	
Common	Stock		06/13/2014 M 2,750 A \$27.38 145,727 D																	
Common	Stock			06/13	8/2014	1			M		2,0	00	A	\$19.7	77 1	47,727	,727 D			
		Т	able II -								osed (/ Owned	İ				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)				6. Date Expirat (Month)	on Da		r) A S U D		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		f 9. Numbe derivativ Securitie Beneficia Owned Following Reported Transact (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	able	Expiratio Date		itle	Amount or Number of Shares						
Option 12- 10-2013	\$27.38	06/13/2014			M			2,750	12/10/2	013	12/10/202		Common Stock	2,750	\$27.38	0		D		
Option	\$19.77	06/13/2014			M			2,000	12/10/2	012	12/10/202	2 C	Common	2,000	\$19.77	0		D		

Explanation of Responses:

Patrick Crahan

06/16/2014

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).