SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*				uer Name and Tick		Symbol ES INC [FLXS]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
BOTTIE MA	<u>ARY C</u>				2001111		X	Director	10% C	Dwner		
(Last) P.O. BOX 877	(First)	(Middle)		e of Earliest Transa 3/2020	action (Month/	'Day/Year)		Officer (give title below)	Other below	(specify)		
,			4. If A	mendment, Date of	f Original Filed	l (Month/Day/Year)		idual or Joint/Grou	p Filing (Check	Applicable		
(Street) DUBUQUE	IA	52004					Line) X	Form filed by One Form filed by Mo				
(City)	(State)	(Zip)						Person				
		Table I - Non-	Derivative S	ecurities Acq	uired, Dis	posed of, or Benef	icially	Owned				
1. Title of Security			4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial					

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr. 8)		5)			Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount (A) or (D) Price		Transaction(s) (Instr. 3 and 4)		(11150. 4)	
Common Stock	06/08/2020		A		1,047(1)	A	\$11.93	15,511	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				-			-	•							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)			vative rities lired r osed) r. 3, 4	Expiration Date (Month/Day/Year)		e Amount of ar) Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Restricted stock award granted in the following amount \$12,502 divided by the closing price of \$11.93 on June 9, 2020.

<u>/s/ Jennifer Zeman, attorney-</u>	06/10/2020
<u>in-fact</u>	06/10/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \star If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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