SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] BOTTIE MARY C				uer Name and Tick XSTEEL IN					tionship of Reporting Person(s) to Is all applicable) Director 10% O			
(Last) P.O. BOX 877	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/10/2022						Officer (give title below)	Other below	(specify)
(Street)			4. If A	mendment, Date of	Origina	al Fileo	d (Month/Day/	Year)	6. Indiv Line)	vidual or Joint/Grou	p Filing (Check	Applicable
(Street) DUBUQUE	IA	52004							X	Form filed by On Form filed by Mo Person	1 0	
(City)	(State)	(Zip)										
		Table I - Non-D	Derivative S	ecurities Acq	uired,	Dis	posed of,	or Ber	eficially	v Owned		
1. Title of Security	Dat		Transaction te onth/Day/Year)	/Year) Execution Date, if any (Month/Day/Year) Transaction Disposed Of (D) (Instr. 3, Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

Common	Stock		03/10/	2022		A		894 ⁽¹⁾	A	\$19.5	7 20),322	D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of	2.	3. Transaction	3A. Deemed	4.	5. Number	6. Date	Exercisab	le and	7. Title ar	nd 8	3. Price of	9. Number of	10.	11. Natu	ure

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) of Dispo of (D)	r osed) 7. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		piration Date Amount of			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

1. Stock award granted in the following amount of \$17,496 divided by the closing price of \$19.57 on March 10, 2022.

<u>/s/ Jennifer Zeman, attorney-</u>	03/1
in-fact	05/1

03/11/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \star If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.