FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	VAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name an	2. Is	suer N	lame a	and Tic	ker or Tra	ading	Symbol ES INC		Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner											
(Last) PO BOX			3. Date of Earliest Transaction (Month/Day/Year) 03/24/2008									Officer below)	(specify							
(Street) DUBUQUE IA 52004					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Indiv. Line) X										rividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(St	<u> </u>								<u> </u>										
1. Title of Security (Instr. 3)				2. Transac Date (Month/Da	ction	2A. Exe	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)				d (A) or	or 5. Amo Securi Benefi Owned		nt of	Form	: Direct Indirect	7. Nature of ndirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price		Reported Transacti (Instr. 3 a	ion(s)			(Instr. 4)	
Common	Stock													21,284				401k Plan		
Common	Stock													15,049			I	By Flexsteel Industries		
Common	Stock														1,332		I	By Wife		
Common	Stock										175		5,876		I	Trust				
Common	Stock		03/24/	2008						3,700	D	\$13.105		179,124		D				
		Т	able II ·								oosed of converti				wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/E	n Date,		5. Number 6.		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		Derivative Security		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
													Amoun or Numbe							
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	of Shares							
Option 12/09/1999	\$13.25								12/09/19	99	12/09/2009	Common Stock	9,000)		9,00	0	D		
Option 11/14/2000	\$10.75								11/14/20	00	11/14/2010	Common Stock	700			700		D		
Option 11/02/2001	\$10.3								11/02/20	01	11/02/2011	Common Stock	1,050			1,05	0	D		
Option 12/09/2002	\$15.925								12/09/20	02	12/09/2012	Common Stock	10,75	0		10,75	10,750 D			
Option 12/08/2003	\$19.21								12/08/20	03	11/25/2013	Common Stock	10,75	0		10,75	0	D		
Option 12/14/2004	\$16.49								12/14/20	04	12/14/2014	Common Stock	10,75	0		10,75	0	D		
Option 12/13/2005	\$14.4								12/13/20	05	12/13/2015	Common Stock	10,75	0		10,75	0	D		
Option 12/11/2006	\$12.65								12/11/20	06	12/11/2016	Common Stock	10,00	0		10,00	0	D		
Option 12/10/2007 \$12.35									12/10/20	07	12/10/2017	Common Stock	10,00	00		10,00	0	D		

Explanation of Responses

James Richardson

03/26/2008

** Signature of Reporting Person

Date

Signature of Reporting

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.