FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of h Robert	Reporting Person* <u>J</u>								r or Trad OUST			[FLXS]	(Chec	5. Relationship of Reporting Person(s) to Issu Check all applicable) X Director 10% Owr					
(Last)		3. Date of Earliest Transaction (Month/Day/Year) 12/04/2017										Officer below)	(give title		Other (s below)	specify					
(Street) DUBUQI (City)			52004 Zip)		4. If	Amer	ndment	t, Date	of C	Original I	Filed	(Month/D	ay/Year)		6. Indi Line) X	Form f	r Joint/Group Filing (Check Applicable n filed by One Reporting Person n filed by More than One Reporting on				
		Tabl	e I - No	n-Deriv	ative	Sec	uritie	es Ac	qu	uired, I	Dis	osed o	of, or Be	enefic	cially	Owned	l				
1. Title of Security (Instr. 3) 2. Transar Date (Month/Date						ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transac Code (Ir 8)	action Dispose		ties Acquir d Of (D) (Ins				es ally Following	Form (D) o	n: Direct or Indirect ostr. 4)	7. Nature of Indirect Beneficial Ownership	
										Code	v	Amount	(A) oi (D)	r Pri	се	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)	
Common	Stock			12/04	1/2017	2017				A		243 ⁽¹⁾ A		\$5	51.53	16	6,446		D		
		Т											, or Ben ble secu			wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)				Ex	Date Exe piration onth/Day	Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		D S (I	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Da Ex	ate cercisable		xpiration ate	Title	Amor or Numl of Share	ber						
Option 12- 10-2013	\$27.38								12	2/10/2013	1	2/10/2023	Common Stock	2,75	50		2,750		D		
Option 12/09/2014	\$32.13								12	2/09/2014	1	2/09/2024	Common Stock	2,75	50		2,750		D		

Explanation of Responses:

1. Restricted stock award granted in the following amount \$12,500 divided by the closing price of \$51.53 on December 5, 2017..

Robert J. Maricich

12/06/2017

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.