SEC Form 4	
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Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre		ng Person [*]		uer Name and Tick XSTEEL IN		Symbol E <u>S INC</u> [FLXS]		tionship of Reportir all applicable) Director	0 ()	s) to Issuer 0% Owner	
(Last) P.O. BOX 877	(First)	(Middle)		e of Earliest Transa 9/2023	action (Month/	Day/Year)		Officer (give title below)	Other below	(specify)	
,			4. If A	mendment, Date of	f Original Filed	I (Month/Day/Year)		vidual or Joint/Grou	p Filing (Check	Applicable	
(Street) DUBUQUE	IA	52004					Line) X	Form filed by On Form filed by Mo Person			
(City)	(State)	(Zip)						1 010011			
		Table I - Non-	-Derivative S	ecurities Acq	uired, Dis	oosed of, or Benef	icially	Owned			
1. Title of Security	/ (Instr. 3)		2. Transaction Date Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock	03/09/2023		A		1,138(1)	A	\$ <mark>0</mark>	41,355.5123	D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned												

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Nu of Deriv Secu Acqu (A) o Dispo of (D (Instr and s	Expiration Date (Month/Day/Year) ired ssed 3, 4			Expiration Date Amount			Expiration Date Amou (Month/Day/Year) Secur Unde Deriv: Secur			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares							

Explanation of Responses:

1. Shares awarded as part of quarterly non-executive director compensation.

/s/ Jennifer Zeman, attorney-03/13/2023 in-fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.