FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of ER DON	Reporting Person*									Symbol ES INC	[FLXS		Check all		cable)	g Pers	son(s) to Iss 10% O	
(Last)	,	irst) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 08/26/2014									Officer (give title below) Sr. Vice Pre			Other (specify below)	
(Street) DUBUQUE IA 52004				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S		(Zip)																
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day				ction	ion 2A. Deemed Execution D		ed Date,	3. Transactio		4. Securities Acquired (A) on Disposed Of (D) (Instr. 3, 4 a		l (A) or	or 5. An and 5) Secu Bene Owne		int of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
										v	Amount	(A) or (D)	Price	Reporte Transa (Instr. 3		ction(s)			(Instr. 4)
Common Stock			08/26/	2014				S	s 400		D	\$35.5	175	7,	,900		D		
		Т	able II								oosed of converti				ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	on Date,	4. Transaction Code (Instr. 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		te	7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		Deriv Secu		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Owner Form: Direct or Indi (I) (Insi	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares						
Option 12/13/2005	\$14.4								12/13/2	005	12/13/2015	Common Stock	10,750)		10,750)	D	
Option 12/14/2004	\$16.49								12/14/20	004	12/14/2014	Common Stock	10,000)		6,000		D	
Option 12/11/2006	\$12.65								12/11/20	006	12/11/2016	Common Stock	10,000)		2,100		D	
Option 12/10/2007	\$12.35								12/10/20	007	12/10/2017	Common Stock	10,000			1,900		D	
Option 12/06/2010	\$17.23								12/06/20	010	12/06/2020	Common Stock	5,000			5,000		D	
Option 12/12/2011	\$13.9								12/12/2	011	12/12/2021	Common Stock	5,000			5,000		D	
Option 12/10/2012	\$19.77							П	12/10/2	012	12/10/2022	Common	2,000			2,000		D	

Explanation of Responses:

Donald Dreher

08/27/2014

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).