### **UNITED STATES**

### SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

#### FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) June 29, 2012

### FLEXSTEEL INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

Minnesota0-515142-0442319(State or other jurisdiction of incorporation)(Commission File Number)(IRS Employer Identification No.)3400 Jackson Street, Dubuque, Iowa (Address of principal executive offices)52001(Zip Code)

Registrant's telephone number, including area code 563-556-7730

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

[ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 8.01 Other Events

A copy of the press release dated July 3, 2012, reporting in accordance with NASDAQ Listing Rule 5635 (c) (4) regarding equity inducement awards to Karel K. Czanderna, as newly appointed President and CEO, on July 1, 2012, is attached hereto as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

Exhibit 99.1 – Press Release by Flexsteel Industries, Inc. on July 3, 2012.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FLEXSTEEL INDUSTRIES, INC.

(Registrant)

Date: July 3, 2012 By: /s/ Timothy E. Hall

Timothy E. Hall Vice President-Finance, CFO, and Secretary Principal Financial and Accounting Officer

# Flexsteel Reports Inducement Grant Under NASDAQ Listing Rule 5635(c) (4)

DUBUQUE, Iowa--(BUSINESS WIRE)--July 3, 2012--Flexsteel Industries, Inc. (NASDAQ:FLXS) today announced that in accordance with NASDAQ rules regarding equity inducement awards to Karel K. Czanderna, its newly appointed President and CEO, on July 1, 2012.

The Company granted 10,000 restricted stock units for Flexsteel common stock. The RSUs will vest 6,000 units on July 1, 2015; 2,000 units on July 1, 2016; and 2,000 units on July 1, 2017. Upon Ms. Czanderna's voluntary departure or departure for cause from the company, any outstanding RSUs would be automatically be forfeited.

The Company also established a one-year incentive compensation plan, which will allow Ms. Czanderna to earn a maximum of 5,824 shares of the Company's common stock upon the Company achieving performance goals as set by the Nominating and Compensation Committee of the Board of Directors.

The Company's independent Nominating and Compensation Committee approved the equity inducement awards in reliance on an employment inducement exception to the shareholder approval as provided for in the NASDAQ governance rules. To comply with the terms of this exemption, the inducement equity grant requires an immediate public announcement of the award and written notice to the NASDAQ.

### **Forward-Looking Statements**

Statements, including those in this release, which are not historical or current facts, are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. There are certain important factors that could cause our results to differ materially from those anticipated by some of the statements made herein. Investors are cautioned that all forward-looking statements involve risk and uncertainty. Some of the factors that could affect results are the cyclical nature of the furniture industry, supply chain disruptions, litigation, the effectiveness of new product introductions and distribution channels, the product mix of sales, pricing pressures, the cost of raw materials and fuel, retention and recruitment of key employees, actions by governments including laws, regulations, taxes and tariffs, inflation, the amount of sales generated and the profit margins thereon, competition (both U.S. and foreign), credit exposure with customers, participation in multi-employer pension plans and general economic conditions. For further information regarding these risks and uncertainties, see the "Risk Factors" section in Item 1A of our most recent Annual Report on Form 10-K.

#### About Flexsteel

Flexsteel Industries, Inc. is headquartered in Dubuque, Iowa, and was incorporated in 1929. Flexsteel is a designer, manufacturer, importer and marketer of quality upholstered and wood furniture for residential, recreational vehicle, office, hospitality and healthcare markets. All products are distributed nationally.

For more information, visit our web site at <a href="http://www.flexsteel.com">http://www.flexsteel.com</a>.

## **CONTACT:**

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