SEC Form 4

Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Creekmuir William S.				uer Name and Tick XSTEEL IN		Symbol E <u>S INC</u> [FLXS]		tionship of Reportir all applicable) Director	ng Person(s) to 10% C		
(Last) P.O. BOX 877	(First)	(Middle)		e of Earliest Transa 7/2021	action (Month/	'Day/Year)		Officer (give title below)	Other below	(specify)	
				mendment, Date of	f Original Filed	d (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable				
(Street) DUBUQUE	IA	52004					Line) X	Form filed by On Form filed by Mo Person	1 0		
(City)	(State)	(Zip)									
		Table I - Non-I	Derivative S	ecurities Acq	uired, Dis	posed of, or Benef	icially	Owned			
Date		. Transaction ate Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

		(Monthin Day) real)	0					Reported	(1) (1130. 4)	(Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130. 4)	
Common Stock	06/17/2021		A		400 ⁽¹⁾	Α	\$43.66	14,806	D		
											-

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

												-						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) of Dispo of (D)	erivative (Month/Day/Year) scurities capuired) or (p) (cD) str. 3, 4		Expiration Date			piration Date Amount of onth/Day/Year) Securities Underlying Derivative		Securities Underlying Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares							

Explanation of Responses:

1. Stock award granted in the following amount \$17,506 divided by the closing price of \$43.66 on June 17, 2021.

<u>/s/ Jennifer Zeman, attorney-</u>	06
in-fact	<u>U(</u>

<u>06/21/202</u>1

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.