FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washi

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ngton, D.C. 20549	OMB APPROVA

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					OI :	Secu	on 30(n	) or the	invesimen	l Coi	прапу Асі	01 1940								
1. Name and Address of Reporting Person* <u>DREHER DONALD D</u>									ker or Trac			]		k all applic Directo	or	wner				
(Last)	,	irst) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 05/10/2013										Officer (give title below)  Sr. Vice Presid			Other (specify below) lent	
(Street)	UE IA 52004				4. If	Ame	ndmen	t, Date	of Original	Filed	(Month/D		6. Indi Line)	ividual or Joint/Group Filing (Chec Form filed by One Reporting P Form filed by More than One F				on .		
(City)	(S	(State) (Zip)											Person							
		Tab	le I - No	n-Deri	vative	Se	curiti	es Ac	quired,	Dis	posed o	of, or Be	enefi	cially	Owned	I				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Y		ar)   E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (I	Transaction Dis Code (Instr. 5)		ecurities Acquired (A) posed Of (D) (Instr. 3, 4			5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	V	Amount	(A) o (D)	r <sub>Pri</sub>	ice	Transact (Instr. 3	tion(s)			(mour 4)	
Common	Stock			05/10/2013		3			S		1,850	) D	D \$2		5 3,150		0 D			
Common Stock			05/10/2013		3			S		100	D	\$	20.76	3,	3,050		D			
Common Stock			05/1	05/10/2013				S		1,050	0 D		20.95	2,	,000		D			
		7							uired, D s, option						Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	n Date,	4. Transaction Code (Instr 8)		on of E		Expiration	5. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		5	. Price of Perivative Pecurity Pecurity Instr. 5)	ivative derivativ curity Securitie		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	Amo or Num of Shar	ber						
Option 12/13/2005	\$14.4								12/13/200	5 1	2/13/2015	Common Stock	10,7	750		10,750		D		
Option 12/08/2003	\$19.21								12/08/2003	3 1	1/25/2013	Common Stock	8,0	00		8,000		D		
Option 12/14/2004	\$16.49								12/14/2004	1 1	2/14/2014	Common Stock	10,0	000		10,000	0	D		
Option 12/11/2006	\$12.65								12/11/2006	5 1	2/11/2016	Common Stock	10,0	000		10,000	0	D		
Option 12/10/2007	\$12.35								12/10/2007	7 1	2/10/2017	Common Stock	10,0	000		10,000	0	D		
Option 12/08/2008	\$6.81								12/08/2008	3 1	2/08/2018	Common Stock	20,0	000		5,320	)	D		
Option 12/07/2009	\$8.42								12/07/2009	) 1	2/07/2019	Common Stock	15,0	000		3,120	)	D		
Option 12/06/2010	\$17.23								12/06/2010	) 1	2/06/2020	Common Stock	5,0	00		5,000	)	D		
Option 12/12/2011	\$13.9							П	12/12/2013	1	2/12/2021	Common Stock	5,0	00		5,000	)	D		
Option	\$19.77								12/10/2012	2 1	2/10/2022	Common	2,0	00		2,000	)	D		

**Explanation of Responses:** 

12/10/2012

**Donald Dreher** 

Stock

05/13/2013

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).