## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Street) DUBUQ	UE IA	×	52004												Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(Si		Zip)	Denis				.i	Dia					h. O				
Table I - Non-Deriv   1. Title of Security (Instr. 3) 2. Trans   Date (Month/l) 2. Trans				2A. Deemed Execution Datif any	A. Deemed Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3,			5. Amou Securitie Benefici	5. Amount of Securities Beneficially Owned Following		Direct d ndirect H r. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amount	t	(A) or (D)	Price	Transac	Transaction(s) (Instr. 3 and 4)			(1130. 4)	
Common Stock 12/				12/07	/2015			A		265	(1)	A	\$ <mark>0</mark>	12	,065	I	>	
Common Stock 12/07					/2015			М		2,50	0	A	\$14.	4 14	,565	I	>	
		Т				urities Ac ls, warrant								Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date, Transactio Code (Inst			Ex	Date Ex opiration lonth/Da	Date		d 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactio	e O s Fe lly D o l (l)	0. wnership orm: irect (D) r Indirect ) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

														4
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option 12- 12-2006	\$12.45						12/12/2006	12/12/2016	Common Stock	2,500		2,500	D	
Option 12/11/2007	\$12.74						12/11/2007	12/11/2017	Common Stock	2,500		2,500	D	
Option 12/08/2009	\$8.55						12/08/2009	12/08/2019	Common Stock	2,500		2,500	D	
Option 12/07/2010	\$17.23						12/07/2010	12/07/2020	Common Stock	2,500		2,500	D	
Option 12/13/2011	\$13.75						12/13/2011	12/13/2021	Common Stock	2,500		2,500	D	
Option 12/11/2012	\$19.72						12/11/2012	12/11/2022	Common Stock	2,500		2,500	D	
Option 12- 10-2013	\$27.38						12/10/2013	12/10/2023	Common Stock	2,750		2,750	D	
Option 12/09/2014	\$32.13						12/09/2014	12/09/2024	Common Stock	2,750		2,750	D	
Option 12/13/2005	\$14.4	12/07/2015	М			2,500	12/13/2005	12/13/2015	Common Stock	2,500	\$14.4	0	D	

Explanation of Responses:

1. Restricted stock award granted in the following amount \$12,500 divided by the closing price of \$47.12 on Dec 8, 2015.

<u>12/09/2015</u> n Date

\*\* Signature of Reporting Person

Lynn Davis

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.