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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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1. Name and Addre	1 0		2. Issuer Name and Ticker or Trading Symbol <u>FLEXSTEEL INDUSTRIES INC</u> [FLXS]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
<u>KICHARDS</u>	<u>UN JAMES</u>	<u>) K</u>		X	Director	10% Owner		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/22/2009	- x	Officer (give title below)	Other (specify below)		
PO BOX 877	(****)			Senior VP Marketing				
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indi Line)	vidual or Joint/Group Fili	ng (Check Applicable		
DUBUQUE	IA	52004		X	Form filed by One Re	porting Person		
(City)	(State)	(Zip)	—		Form filed by More th Person	an One Reporting		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock								21,284	Ι	401k Plan	
Common Stock								15,049	I	By Flexsteel Industries	
Common Stock								1,332	I	By Wife	
Common Stock	01/22/2009		G	v	1,432	A	\$6.98	180,556	D		
Common Stock	01/22/2009		G	v	4,296	D	\$6.98	171,580	Ι	Trust	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 11. Nature 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and Amount 8. Price of 9. Number of 10. Derivative Conversion Date Execution Date. Transaction of Expiration Date of Securities Derivative derivative Ownership of Indirect Security (Instr. 3) or Exercise Price of if any (Month/Day/Year) Code (Instr. 8) Derivative Securities Security (Instr. 5) Securities Beneficially Beneficial Ownership (Month/Day/Year) (Month/Day/Year) Underlying Form: Direct (D) Derivative Security Derivative Acquired (Instr. 3 and 4) Owned or Indirect (Instr. 4) (A) or Disposed Security Following (I) (Instr. 4) Reported of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount Number Date Expiration of Code ν (A) (D) Exercisable Date Title Shares Option Common \$13.25 12/09/1999 12/09/2009 9.000 9,000 D 12/09/1999 Stock Option Common \$10.75 11/14/2000 11/14/2010 700 700 D 11/14/2000 Stock Option Commor \$10.3 11/02/2001 11/02/2011 1,050 1,050 D 11/02/2001 Stock Option Common 10.750 \$15,925 12/09/2002 12/09/2012 10.750 D 12/09/2002 Stock Option Common \$19.21 12/08/2003 11/25/2013 10,750 D 10,750 12/08/2003 Stock Option Common \$16.49 12/14/2004 12/14/2014 10,750 10.750 D 12/14/2004 Stock Option Common 12/13/2005 12/13/2015 10,750 10.750 D \$14.4 12/13/2005 Stock Option Common 12/11/2006 D \$12.65 12/11/2016 10,000 10,000 12/11/2006 Stock Option 12/10/2007 Commor Stock \$12.35 12/10/2007 12/10/2017 10,000 10,000 D Option Commor 12/08/2008 12/08/2018 20,000 20.000 D \$6.81 12/08/2008 Stock

Explanation of Responses:

Date

** Signature of Reporting Person

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.