FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	205/19
vvasiliilyttii,	D.C.	20040

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Transmigrom, 2.0. 200 to

	OMB APPRO	VAL						
	OMB Number:	3235-0287						
ı	Estimated average burden							
	hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					Oi .	Occii	011 30(1	1) 01 1110	investine	it Coi	ilpuily Act	01 1340							
	d Address of	Reporting Person*							ker or Trac			[FLXS]		ck all applic	able)	g Pers	son(s) to Iss	
(Last) (First) (Middle) 3563 N.W. MCCREADY DRIVE					ate c 15/2		est Tran	saction (M	onth/	Day/Year)		Officer	Officer (give title below)		Other (s below)				
(Street) BEND OR 97701					_ 4. If	Ame	endmer	nt, Date	of Original	Filed	(Month/Da	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting							
(City) (State) (Zip)						Person													
		Tab	le I - No	n-Deriv	ative	Se	curiti	ies Ac	quired,	Dis	posed c	of, or Be	enefi	ciall	y Owned	l			
1. Title of Security (Instr. 3) 2. Trans: Date (Month/I				ar) I	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr. 5)		ities Acquired (A) d Of (D) (Instr. 3, 4		4 and Securit Benefic Owned		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)		ice	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)
Common	Stock			12/1	5/2003	3			J ⁽¹⁾		3,000) A	\$	15.75	3,	000		D	
		Т	able II -						uired, C s, optior						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	ed Date,		4. Transaction Code (Instr.		5. Number 6		6. Date Exercisa Expiration Date (Month/Day/Yea		7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	Amo or Nun of Sha						
Option 12/15/1993	\$15.75	12/15/2003			J ⁽¹⁾			3,000	12/15/199	93 1	2/15/2003	Common Stock	3,0	00	\$15.75	0		D	
Option 12/15/1994	\$11.125								(2)	1	2/15/2004	Common Stock	(2	2)		1,000		D	
Option 12/6/1995	\$11.25								(2)	1	2/06/2005	Common Stock	(2	2)		1,000	,	D	
Option 12/11/1996	\$12.75								(2)	1	2/11/2006	Common Stock	(2	2)		1,000		D	
Option 12/10/1997	\$12.656								(2)	1	2/10/2007	Common Stock	(2	2)		1,000		D	
Option 12/15/1998	\$12.75								(2)	1	2/15/2008	Common Stock	(2	2)		1,000)	D	
Option 12/09/1999	\$13.594								(2)	1	2/09/2009	Common Stock	(2	2)		1,000	,	D	
Option 12/11/2000	\$10.563								(2)	1	2/11/2010	Common Stock	(2	2)		1,000	,	D	
Option 12/11/2001	\$10.75								(2)		2/11/2011	Common Stock	(2	2)		1,000		D	
Option 12/10/2002	\$15.925								(2)	1	2/10/2012	Common Stock		2)		2,500		D	
Option	\$20.27								(2)	1	2/09/2013	Common	(2	2)		2,500		D	

Explanation of Responses:

- 1. Exercise of Stock Option. Purchased 3,000 shares
- 2. No activity for this option

Remarks:

L Bruce Boylen

12/19/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.