FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or	Sectio	n 30(h) of the	Investr	nent C	ompany Act	of 1940							
	d Address of				and Tick			Symbol ES INC		Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner									
(Last) P.O. BO	•	First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 02/29/2016								Officer (give title Other (specify below) below)					
(Street)	JE IA	IA 52004				4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	City) (State) (Zip)												1 (130)1						
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
Da				Date	2. Transaction Date (Month/Day/Year)		Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a					6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transactio (Instr. 3 a					
Common Stock														17,8	329		I	By Flexsteel Industries	
Common Stock														16,5	500		I	By Wife	
Common Stock														111,1	111,153 ⁽¹⁾		I	Contingent Bene. Various Trusts	
Common Stock 02/29/20)16			S		4,202	D	\$41.44	207,	207,356		D		
Common Stock 03/01/20)16			М		15,000	A	\$8.42	222,	356		D		
Common Stock 03/01/20					/2016)16			S		2,141	D	\$41.01	220,	220,215		D		
Common Stock 03/01/20					/2016)16			F		3,043	D	\$41.50	5 217,	217,172		D		
		7	Table II								posed of, convertib			y Owned					
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Executive curity or Exercise (Month/Day/Year) if any		ned	4. Transa Code (5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisab Expiration Date (Month/Day/Year)		isable and	7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5) 8. Price of Derivative Security Security Benefi Owner Follow Report Transa (Instr. 1		ive ites Commers Form: Cially Direct (I or Indire ite) Cing ed Ction(s)		Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares						
Option 12/08/2008	\$6.81								12/08/	2008	12/08/2018	Common Stock	20,000)	20,0	000	D		
Option 12/06/2010	\$17.23								12/06/	2010	12/06/2020	Common Stock	5,000		5,000		D		
Option 12/12/2011	\$13.9								12/12/	2011	12/12/2021	Common Stock	5,000		5,0	000	D		
Option 12/10/2012	\$19.77								12/10/2012		12/10/2022	Common Stock	3,300		3,300		D		
Option 12/09/2013	\$27.57								12/09/	2013	12/09/2023	Common Stock	2,400		2,4	100	D		
Option 12/08/2014	\$31.06								12/08/	2014	12/08/2024	Common Stock	1,000		1,0	000	D		
Option 12/07/2009	\$8.42	\$8.42 03/01/2016			M	15,000		12/07/	2009	12/07/2019	Common Stock	15,000	\$8.42	0		D			

Explanation of Responses:

1. Neither this report nor its filing shall be deemed an admission that the reporting person is, for purposes of Section 16 of the Act or otherwise beneficial owner of these securities.

Jeffrey Bertsch

03/02/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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