FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Machinaton | $D \subset$ | 20540 |
|-------------|-------------|-------|
| Washington, | D.C. | 20549 |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response. | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Schmid (Last) | 1. Name and Address of Reporting Person* Schmidt Derek P (Last) (First) (Middle) P.O. BOX 877 | | | | | Issuer Name and Ticker or Trading Symbol FLEXSTEEL INDUSTRIES INC [FLXS] 3. Date of Earliest Transaction (Month/Day/Year) 01/03/2022 | | | | | | | | elationship of Reporting Person(s) to Issuer ck all applicable) Director Officer (give title below) CFO & COO | | | | ner | | | |
|--|--|--|-------------------|-------|---------------------------------|---|---------------------------|----------|---------------------------------------|--|------------------------------|-----------------------------|--|--|-----------------------|--|--|--|--|--|--|
| (Street) DUBUQ (City) | | A State) | 52004 (Zip) | | _ 4. | . If Am | endme | ent, Dat | te of Origi | nal F | Filed (Mo | onth | /Day/Year) | | 6. Indi Line) X | • | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date) | | | | | Execution y/Year) if any | | Execution Date, if any | | , Transaction Dispose Code (Instr. | | rities Acqu ed Of (D) (Ir | ired (A) oi istr. 3, 4 a | nd 5) | 5. Amount Securities Beneficial Owned Fo | y | Form: | Direct Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership | | | |
| | | | | | | | | | Code | v | V Amoun | | (A) (D) |) or Price | | Reported Transaction(s) (Instr. 3 and 4) | | | | (Instr. 4) | |
| Common | ommon Stock 01/03 | | | 3/202 | 2022 | | | P | \top | 31 | 15.7 | '1 ⁽¹⁾ | A \$27.1063 | | 156,506.9311 | | | D | | | |
| Common Stock 0: | | | 01/03 | 3/202 | 2022 | | P | | 3 | 3.64 | (1) | A \$26.9159 | | 656.776 | | | I | Christine Schmidt IRA | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Execution Date, T | | | ansaction ode (Instr. S A (A D o (I | | of Exp | | . Date Exercisable an xpiration Date Month/Day/Year) | | nd | d 7. Title and Amount Securities Underlyin Derivative Security (3 and 4) | | ng Derivativ | | 9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4) | e s ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | de V | | (D) | Date Exercisal | | Expirati Date | ion | Title | Amount Number Shares | | | | | | | |
| Restricted Stock Units | (2) | | | | | | | | (3) | | (3) | | Common Stock | 17,373 | (3)(4)(5) | | 17,37 | 73 | D | | |
| Option 4/6/20 | \$9.97 | | | | | | | | 04/06/202 | 23 | 04/06/2030 | | Common Stock | 108, | 884 | | 108,884 | | D | | |
| Option 7/1/20 | \$12.77 | | | | | | | | 07/01/202 | 21 | 07/01/20 | 030 | Common Stock | 13,5 | 666 | | 13,56 | 66 | D | | |

Explanation of Responses:

- $1. \ Shares \ acquired \ under \ a \ dividend \ reinvestment \ plan \ through \ an \ employee \ 401(K) \ plan, \ exempt \ under \ rule \ 16b-3(c) \ and \ Rule \ 16a-3(f)(1)(i)(B).$
- $2. \ Each \ restricted \ stock \ unit \ represents \ a \ contingent \ right \ to \ receive \ one \ share \ of \ FLXS \ common \ stock.$
- $3.\ On\ 4/6/20\ 4,\!815\ restricted\ stock\ units\ were\ granted.\ These\ restricted\ stock\ units\ vest\ on\ June\ 30,\ 2022.$
- $4.\ On\ 7/1/20,\ 9,062\ restricted\ stock\ units\ were\ granted.\ These\ restricted\ stock\ units\ vest\ on\ June\ 30,\ 2023.$
- 5. On 7/1/21 3,496 restricted stock units were granted. These restricted stock units vest on June 30, 2024.

/s/ Jennifer Zeman, attorney-in-

fact

** Signature of Reporting Person

01/05/2022 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.