SEC Form 4	
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	ROVAL
OMB Number:	3235-0287
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hours per response:	0.5

			0.000			party 7 lot 01 1040							
1. Name and Address of Reporting Person* RANGEN ERIC S				er Name <b>and</b> Ticker KSTEEL INC	• •	/mbol <u>S INC</u> [ FLXS ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
								Director	10% C	Dwner			
(Last) P O BOX 877	(First)	(Middle)	3. Date 12/07/	of Earliest Transac 2015	tion (Month/D	ay/Year)		Officer (give title below)	Other below	(specify )			
·			4. If Am	endment, Date of C	Driginal Filed (	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable						
(Street)							Line)						
DUBUQUE	IA	52004					X	Form filed by One	e Reporting Pers	son			
		52004						Form filed by Mor Person	re than One Rep	orting			
(City)	(State)	(Zip)											
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) Date (Month/E				2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial			

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code ( 8)		Disposed Of 5)	(D) (Instr.	3, 4 and	Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	12/07/2015		A		265 <sup>(1)</sup>	Α	\$ <mark>0</mark>	6,765	D	

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) o Dispe of (D	of berivative securities ccquired A) or bisposed of (D) instr. 3, 4		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option 12- 12-2006	\$12.45							12/12/2006	12/12/2016	Common Stock	1,250		1,250	D	
Option 12/11/2007	\$12.74							12/11/2007	12/11/2017	Common Stock	1,250		1,250	D	
Option 12- 09-2008	\$6.96							12/09/2008	12/09/2018	Common Stock	1,250		1,250	D	
Option 12/08/2009	\$8.55							12/08/2009	12/08/2019	Common Stock	2,500		2,500	D	
Option 12/07/2010	\$17.23							12/07/2010	12/07/2020	Common Stock	2,500		2,500	D	
Option 12/13/2011	\$13.75							12/13/2011	12/13/2021	Common Stock	2,500		2,500	D	
Option 12/11/2012	\$19.72							12/11/2012	12/11/2022	Common Stock	2,500		2,500	D	
Option 12- 10-2013	\$27.38							12/10/2013	12/10/2023	Common Stock	2,750		2,750	D	
Option 12/09/2014	\$32.13							12/09/2014	12/09/2024	Common Stock	2,750		2,750	D	

Explanation of Responses:

1. Restricted stock award granted in the following amount \$12,500 divided by the closing price of \$47.12 on Dec 8, 2015.

<u>Eric Rangen</u>

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

n Date

12/09/2015