FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL										
I	OMB Number:	3235-0287									
	Estimated average burden										
	hours per response:	0.5									

	Check this box if no longer subject to
١	Section 16. Form 4 or Form 5
J	obligations may continue. See
	Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

								,													
		Reporting Person* JAMES R							ker or Tra		Symbol ES INC	[FLXS			ationship o		ng Pers	son(s) to Iss	uer		
KICHA	KDSUN	JAMES K											1	X	Directo	or		10% O	vner		
(Last)	ast) (First) (Middle) O BOX 877					3. Date of Earliest Transaction (Month/Day/Year) 02/22/2013								X Officer (give title Other (specify below) Senior VP Marketing							
(Street) DUBUQUE IA 52004						4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(City) (State) (Zip)													Person								
		Tab	le I - No	n-Deriv	ative	Sec	uriti	es Ac	quired	, Dis	sposed o	of, or Be	nefici	ally	Owned	l					
1. Title of Security (Instr. 3) 2. Transact Date (Month/Date						Execution Da		Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			d 5)	5. Amount of Securities Beneficially Owned Following		Form	: Direct I · Indirect I str. 4) (Ownership		
									Code	v	Amount	(A) or (D)	Price		Reported Transact (Instr. 3 a	ion(s)			Instr. 4)		
Common Stock															15,049		I		By Flexsteel Industries		
Common Stock 02/22/2						2013			S		9,631	D	\$23.1	L74	251,141			D			
		Т	able II								osed of converti				wned						
1. Title of Derivative Security (Instr. 3)	e Conversion Date Execution or Exercise (Month/Day/Year) if any			n Date, Tran		action Instr.	n of		6. Date Exercis Expiration Date (Month/Day/Ye		е	7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		De Se	Price of erivative ecurity 1str. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e Ow es For ally Dire or I g (I) (10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amoun or Numbe of Shares	r							
Option 12/08/2003	\$19.21								12/08/20	003	11/25/2013	Common Stock	10,75	0		10,75	0	D			
Option 12/14/2004	\$16.49								12/14/20	004	12/14/2014	Common Stock	10,75	0		10,75	0	D			
Option 12/06/2010	\$17.23								12/06/20	010	12/06/2020	Common Stock	5,000			5,000)	D			
Option 12/10/2012	\$19.77								12/10/20	12	12/10/2022	Common Stock	3,300			3,300)	D			

Explanation of Responses:

James Richardson

02/25/2013

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).