## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-	5-0287			
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hours per response:	0.5			

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*					2. Is	2. Issuer Name <b>and</b> Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer						
	Nancy E	. reperang recen			FL	EX	STEI	EL I	<u>NDUST</u>	RIE	S INC	[ FLXS	; ]     '	•	ck all applicable)  Director  Officer (give title  Other (spe					
,	<u> </u>													X						
(Last) P.O. BOX	t) (First) (Middle) . BOX 877					3. Date of Earliest Transaction (Month/Day/Year) 06/13/2016									below)			otner (s	specify	
					4. If	Amer	ndment	, Date	of Original	Filed	(Month/Da	ay/Year)			idual or .	Joint/Group	Filinç	g (Check Ap	plicable	
(Street)  DUBUQ	UE IA	A !	52004											Line) X		•		orting Person		
(City)	(5	State) (	(Zip)												Persor					
		Tab	le I - No	n-Deriv	ative	Sec	curitie	es Ad	cquired,	Dis	osed c	of, or B	enefic	ially	Owned	t				
1. Title of S	le of Security (Instr. 3)  2. Tran Date (Month				Day/Year) if a		A. Deemed execution Date, any month/Day/Year		Code (Instr						5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) (D)	Pric	e	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	nmon Stock 06			06/13	3/2016	5			A		300(1	) A	\$4	1.69	6,	,329		D		
		Т							quired, D s, option						wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,		Transaction Code (Instr.		vative vrities vired r osed ) r. 3, 4	6. Date Exercisa Expiration Date (Month/Day/Year			7. Title a Amount Securitie Underlyi Derivativ (Instr. 3 a	of s ng e Securi	De Se (Ir	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Owner Form: Direct or Indi (I) (Ins	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	Amou or Numb of Share	er						
Option 12/06/2010	\$17.23								12/06/201	0 1	2/06/2020	Common Stock	2,50	0		2,500		D		
Option 12/13/2011	\$13.75								12/13/201	1 1	2/13/2021	Common Stock	2,50	0		2,500		D		
Option 12/11/2012	\$19.72			Ì					12/11/201	2 1	2/11/2022	Common Stock	2,50	0		2,500		D		
Option 12- 10-2013	\$27.38								12/10/201	3 1	2/10/2023	Common Stock	2,75	0		2,750		D		
Option	\$32.13								12/09/201	4 1	2/09/2024	Common	2,75	0		2,750		D		

## **Explanation of Responses:**

 $1. \ Restricted \ stock \ award \ granted \ in \ the \ following \ amount \ \$12,500 \ divided \ by \ the \ closing \ price \ of \ \$41.69 \ on \ June \ 14, \ 2016.$ 

Nancy E. Uridil 06/15/2016

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.