FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

washington, D.C. 20549	OMB APP	ROVAL
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235

OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of IAN ROE	Reporting Person* BERT E							ker or Trac NDUST		Symbol SS INC	[FLXS	S]		k all applic	cable)	10% Owne				
(Last)	`	(First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/16/2013									Officer below)	(give title			pecify			
(Street) DUBUQUE IA 52004				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(St		(Zip)																		
			le I - Noi	1		_			-	Dis	1				1			1.			
1. Title of S	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transa Code (Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			5. Amou Securition Benefici Owned I Reporte	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) (D)	or P	rice	Transac (Instr. 3	ction(s)			(Instr. 4)			
Common Stock			12/16	5/2013			M		1,000) <i>F</i>	\ \	\$12.74	15	,000		D					
		Т	able II -								osed of, onvertil				Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactio Code (Inst		5. Number 6		Expiration	. Date Exercisabl Expiration Date Month/Day/Year)			tle and ount of urities		3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	Ownersh Form: Direct (D or Indirec (I) (Instr.	Ownership	Beneficial Ownership t (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisab		xpiration Pate	Title	or Nu of	mber ares							
Option 12/15/2004	\$16.49								12/15/200	4 1	2/15/2014	Commo Stock	n 2,	500		2,500		D			
Option 12/13/2005	\$14.4								12/13/200	5 1	2/13/2015	Commo Stock	n 2,	500		2,500		D			
Option 12/07/2010	\$17.23								12/07/201	0 1	2/07/2020	Commo Stock	n 2,	500		2,500		D			
Option 12/13/2011	\$13.75								12/13/201	1 1	2/13/2021	Commo Stock	n 2,	500		2,500		D			
Option 12/11/2012	\$19.72								12/11/201	2 1	2/11/2022	Commo Stock	n 2,	500		2,500		D			
Option 12- 10-2013	\$27.38								12/10/201	3 1	2/10/2023	Commo Stock	n 2,	750		2,750		D			
Option	¢12.74	12/16/2012			М			1 000	12/11/200	7 1	2/11/2017	Commo	n ,	500	#10.74			Б			

Explanation of Responses:

Robert Deignan

12/16/2013

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.