Instruction 1(b).

Common Stock

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

/ashington,	D.C.	20549	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL							
OMB Number: 3235-0287							
Estimated average burden							
hours per response:	0.5						

			or Se	ction 30(h) of the In	vestment Cor	npany Act of 19	940				
1. Name and Address of Reporting Person* RANGEN ERIC S				ier Name and Ticke XSTEEL INI				5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner			
(Last) P.O. BOX 877	(First)	(Middle)		e of Earliest Transac 0/2021	ction (Month/I	Day/Year)			Officer (give title below)	Other below	(specify)
			4. If A	mendment, Date of	Original Filed	(Month/Day/Ye	ear)		vidual or Joint/Group	Filing (Check A	pplicable
(Street) DUBUQUE	IA	52004						Line)	Form filed by One Form filed by Mon Person		
(City)	(State)	(Zip)									
		Table I - Nor	n-Derivative S	Securities Acq	uired, Dis	posed of, o	r Ben	eficially	Owned		
Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8) 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		Expiration Da	Expiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option 12/13/2011	\$13.75	11/30/2021		М			2,500	12/13/2011	12/13/2021	Common Stock	2,500	\$0	0	D	
Option 12/11/2012	\$19.72							12/11/2012	12/11/2022	Common Stock	2,500		2,500	D	
Option 12- 10-2013	\$27.38							12/10/2013	12/10/2023	Common Stock	2,750		2,750	D	
Option 12/09/2014	\$32.13							12/09/2014	12/09/2024	Common Stock	2,750		2,750	D	

M

2,500

Explanation of Responses:

/s/ Jennifer Zeman, attorney-in-11/30/2021

Reported Transaction(s) (Instr. 3 and 4)

28,569

D

Price

Α

\$13.75

<u>fact</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

11/30/2021

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).