## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549	

Washington, D.C. 20040	OMB APP	ROVA
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	323

027	<b>•</b> • • • • •
OMB Number:	3235-0287
Estimated average bur	den
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of CH JEFF	Reporting Person* FREY T									Symbol ES INC	[ FLXS ]	] (Che	elationship o eck all applic C Directo	able) r		10%	Owner	
(Last) P.O. BOX	ast) (First) (Middle) O. BOX 877					Date of /24/20		est Trans	action (	Month	n/Day/Year)	7	X Officer (give title Other (specify below) below)  VP-Corporate Services						
(Street) DUBUQUE IA 52004					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(S	tate)	(Zip)											Persor					
4 79	Naida - (1		le I - N			_	Deem			d, Di	sposed o			-		6 0	anabin	7 Notice of	
1. Title of s	Security (Inst	r. 3)		2. Transac Date (Month/Da		Exe ) if ar	cution	n Date, ay/Year)	3. Transa Code ( 8)		4. Securities Disposed O	f (D) (Instr.	3, 4 and 5)	5. Amount Securities Beneficial Owned Fo Reported	ly llowing	6. Own Form: (D) or I (I) (Inst	Direct ndirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						_			Code	v	Amount	(A) or (D)	Price	Transactio (Instr. 3 ar					
Common	Stock													13,9	98		I	By Flexsteel Industries	
Common	Stock													16,5	00		I	By Wife	
Common	Stock													111,153 <sup>(1)</sup>		I		Contingent Bene. Various Trusts	
Common	Stock			10/24/2	2013	2013			M		10,750	A	\$19.21	229,423		D			
Common	Stock			10/24/2	2013				F		7,811	D	\$26.435	221,6	512	]	D		
		7	Table II								posed of,			Owned					
				(c.g., p	Juis,	Calls	s, wa	arrants	, opti	ons,	convertil	ole secu	ırities)						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/I	med on Date,	4. Transa Code ( 8)	ction	5. No of Deri Seco Acq (A) of Disp of (E	umber ivative urities uired		Exerc	cisable and	7. Title an of Securit Underlyin	d Amount ties g Security	8. Price of Derivative Security (Instr. 5)	9. Num derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	ive cially ing ed ction(s)	10. Ownersi Form: Direct (D or Indire (I) (Instr.	Beneficial Ownership ct (Instr. 4)	
Derivative Security	Conversion or Exercise Price of Derivative	Date	Execution if any	med on Date,	4. Transa Code (	ction	5. No of Deri Seco Acq (A) of Disp of (E	umber ivative urities juired or posed D) (Instr.	6. Date Expirat (Month	Exerc	cisable and ate (ear)	7. Title an of Securit Underlyin Derivative	Amount or Number	Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac	ive cially ing ed ction(s)	Ownersh Form: Direct (D or Indire	of Indirect Beneficial Ownershi (Instr. 4)	
Derivative Security	Conversion or Exercise Price of Derivative	Date	Execution if any	med 4 on Date, (	4. Transa Code (	ction	5. No of Deri Seco Acq (A) of Disp of (E	umber ivative urities juired or posed D) (Instr.	6. Date Expirat	Exerction Da	cisable and	7. Title an of Securit Underlyin Derivative	d Amount ites seg se Security and 4)	Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac	ive cially ing ed ction(s)	Ownersh Form: Direct (D or Indire	of Indirect Beneficial Ownershi (Instr. 4)	
Derivative Security	Conversion or Exercise Price of Derivative	Date	Execution if any	med 4 on Date, (	4. Transa Code ( 8)	action Instr.	5. No of Deri Seco Acq (A) of Disp of (E 3, 4	umber ivative urities uired or oosed D) (Instr. and 5)	6. Date	Exerction Day/N	cisable and ate /ear)	7. Title an of Securit Underlyin Derivative (Instr. 3 a	Amount or Number of	Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	ive cially ing ed ction(s)	Ownersh Form: Direct (D or Indire	of Indirect Beneficial Ownershi (Instr. 4)	
Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date	Execution if any	med 4 on Date, (	4. Transa Code ( 8)	action Instr.	5. No of Deri Seco Acq (A) of Disp of (E 3, 4	umber ivative urities uired or oosed D) (Instr. and 5)	6. Date Expirat (Month	Exerction Day/N	Expiration	7. Title an of Securit Underlyin Derivative (Instr. 3 and Title	Amount or Number of Shares	Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	ive ies cially ing ed ction(s)	Ownersl Form: Direct (D or Indire (I) (Instr.	of Indirect Beneficial Ownershi (Instr. 4)	
Option 12/14/2004 Option	Conversion or Exercise Price of Derivative Security	Date	Execution if any	med 4 on Date, (	4. Transa Code ( 8)	action Instr.	5. No of Deri Seco Acq (A) of Disp of (E 3, 4	umber ivative urities uired or oosed D) (Instr. and 5)	6. Date Expirat (Month)  Date Exercise  12/14/2	Exerction Day/N	Expiration Date	7. Title an of Securit Underlyin Derivative (Instr. 3 at	Amount or Number of Shares	Derivative Security	derivati Securit Benefic Owned Followi Report Transac (Instr. 4	ive ites cially ling ed ction(s)	Ownersl Form: Direct (I) or Indire (I) (Instr.	of Indirect Beneficial Ownershi (Instr. 4)	
Option 12/14/2004 Option 12/13/2005 Option	Conversion or Exercise Price of Derivative Security \$16.49	Date	Execution if any	med 4 on Date, (	4. Transa Code ( 8)	action Instr.	5. No of Deri Seco Acq (A) of Disp of (E 3, 4	umber ivative urities uired or oosed D) (Instr. and 5)	Date Exercis 12/14/	Exerc ion Day //Day/N	Expiration Date  12/14/2014  12/13/2015	Title Common Stock Common Comm	Amount or Number of Shares	Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	ive ides ides ides ides ides ides ides ide	OwnersI Form: Direct (C) or Indire (I) (Instr.	of Indirect Beneficial Ownershi (Instr. 4)	
Option 12/14/2004 Option 12/13/2005 Option 12/11/2006 Option	Conversion or Exercise Price of Derivative Security \$16.49 \$14.4	Date	Execution if any	med 4 on Date, (	4. Transa Code ( 8)	action Instr.	5. No of Deri Seco Acq (A) of Disp of (E 3, 4	umber ivative urities uired or oosed D) (Instr. and 5)	Date Exercise 12/14/2 12/13/2	Example 2004 2005 2006	Expiration Date  12/14/2014  12/13/2015  12/11/2016	Title  Common Stock  Common Stock  Common Common Stock  Common Stock  Common Stock  Common Stock	Amount or Number of Shares  10,750  10,000	Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	ive ites ites ing ed ction(s) l)  750  750	OwnersI Form: Direct (C) or Indire (I) (Instr.	of Indirect Beneficial Ownershi (Instr. 4)	
Option 12/14/2004 Option 12/13/2005 Option 12/11/2006 Option 12/11/2006 Option 12/10/2007 Option	conversion or Exercise Price of Derivative Security \$16.49 \$14.4 \$12.65	Date	Execution if any	med 4 on Date, (	4. Transa Code ( 8)	action Instr.	5. No of Deri Seco Acq (A) of Disp of (E 3, 4	umber ivative urities uired or oosed D) (Instr. and 5)	Date Exercise 12/14/2 12/11/2 12/10/2	Exercition Day/N sable 2004 2005 2006	Expiration Date  12/14/2014  12/13/2015  12/11/2016  12/10/2017	Title  Common Stock	Amount or Number of Shares  10,750  10,000	Derivative Security	derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	ive ties cially ing ed ction(s) l) 750 000 000	OwnersI Form: Direct (C) or Indire (I) (Instr.	of Indirect Beneficial Ownershi (Instr. 4)	
Option 12/14/2004 Option 12/13/2005 Option 12/11/2006 Option 12/11/2007 Option 12/10/2007 Option 12/10/2007 Option	\$16.49 \$14.4 \$12.65 \$6.81	Date	Execution if any	med 4 on Date, () Day/Year) 1	4. Transa Code ( 8)	action Instr.	5. No of Deri Seco Acq (A) of Disp of (E 3, 4	umber ivative urities uired or oosed D) (Instr. and 5)	Date Exercise 12/14/3/12/11/3/12/10/3/12/10/3/12/08/2/08/12/08/2/08/2/08/2/08/2/08/2/	Exercition Day/N sable 2004 2005 2006 2007 2008	Expiration Date  12/14/2014  12/13/2015  12/11/2016  12/10/2017  12/08/2018	Title  Common Stock	Amount or Number of Shares  10,750  10,000  20,000	Derivative Security	derivati Securit Benefic Owned Followi Report Transa (Instr. 4	ive ties cially ing ed ction(s) ing ed ction(s	D  D  D  D	of Indirect Beneficial Ownershi (Instr. 4)	
Option 12/14/2004 Option 12/13/2005 Option 12/11/2006 Option 12/11/2007 Option 12/10/2007 Option 12/07/2009 Option	\$16.49 \$14.4 \$12.65 \$48.42	Date	Execution if any	med 4 on Date, () Day/Year) 1	4. Transa Code ( 8)	action Instr.	5. No of Deri Seco Acq (A) of Disp of (E 3, 4	umber ivative urities uired or oosed D) (Instr. and 5)	Date Exercis 12/14/3 12/11/3 12/10/3 12/07/3	Exercision Day/N sable 2004 2005 2006 2007 2008	Expiration Date  12/14/2014  12/13/2015  12/11/2016  12/10/2017  12/08/2018  12/07/2019	Title Common Stock	Amount or Number of Shares  10,750  10,000  20,000  15,000	Derivative Security	derivati Securit Benefic Owned Followi Reporte Transa (Instr. 4	ive titles (in the content of the co	D  D  D  D	of Indirect Beneficial Ownershi (Instr. 4)	
Option 12/14/2004 Option 12/13/2005 Option 12/11/2006 Option 12/10/2007 Option 12/10/2007 Option 12/08/2008 Option 12/07/2009 Option 12/07/2009 Option 12/07/2009 Option 12/06/2010 Option	\$16.49 \$14.4 \$12.65 \$412.35 \$6.81 \$8.42	Date	Execution if any	med 4 on Date, () Day/Year) 1	4. Transa Code ( 8)	action Instr.	5. No of Deri Seco Acq (A) of Disp of (E 3, 4	umber ivative urities uired or oosed D) (Instr. and 5)	Date Exercis 12/14/3 12/11/3 12/10/3 12/06/3	Exercision Day/N sable 2004 2005 2006 2007 2008 2009	Expiration Date  12/14/2014  12/13/2015  12/11/2016  12/10/2017  12/08/2018  12/07/2019	Title Common Stock Common	Amount or Number of Shares 10,750 10,000 10,000 15,000	Derivative Security	derivati Securit Benefic Owned Followin Report Transa (Instr. 4	ive titles (idea	D D D D D D	of Indirect Beneficial Ownershi (Instr. 4)	

## Explanation of Responses:

<sup>1.</sup> Neither this report nor its filing shall be deemed an admission that the reporting person is, for purposes of Section 16 of the Act or otherwise beneficial owner of these securities.

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.