FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	(-,				or Sect	ion 30(h) of the	Investme	ent Cor	npany Act	of 19	940			-				
1. Name and Address of Reporting Person* DAVIS LYNN J					r Name and Tio					ck all appli	tionship of Reporting Pe all applicable) Director		erson(s) to Issuer 10% Owner					
(Last) P.O. BO	(Fi	rst) (3. Date of Earliest Transaction (Month/Day/Year) 09/12/2016								Officer below)	(give title		ner (sp ow)	ecify			
(Street) DUBUQ			52004 Zip)		4. If Am	endment, Date	of Origin	al Filed	(Month/Da	ay/Ye	ear)	6. Incline	Form	filed by One	e Reporting Free than One I	erson		
		Tabl	e I - Nor	n-Deriv	ative Se	curities Ac	quired	, Dis	posed c	of, o	r Ben	eficiall	y Owned	t				
1. Title of Security (Instr. 3) 2. Transar Date (Month/Da			Day/Year)	2A. Deemed Execution Date if any (Month/Day/Yea	Code	Transaction Code (Instr.					5. Amou Securiti Benefic Owned Reporte	es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
							Code	V	Amount		(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock 09/12/					/2016		A		254 ⁽¹	.)	A	\$49.16	5 15	,403	D			
		Т				urities Acq s, warrants							Owned					
1. Title of 2. 3. Transaction Derivative Conversion Date Execution Date Execution Date General Execution Date			Date,	4. Transactio Code (Insti	5. Number of Derivative	6. Date Exercisable and Expiration Date Amount of Securities					8. Price of Derivative Security	9. Number derivative Securities	Owne	ship	11. Nature of Indirect Beneficial			

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Nu of Deriv Secu Acqu (A) o Dispo of (D) (Instr	rative rities iired r osed)	6. Date Exerc Expiration Da (Month/Day/\	ate	7. Title and Amount of Securities Underlying Derivative (Instr. 3 ar	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option 12- 12-2006	\$12.45							12/12/2006	12/12/2016	Common Stock	2,500		2,500	D	
Option 12/11/2007	\$12.74							12/11/2007	12/11/2017	Common Stock	2,500		2,500	D	
Option 12/08/2009	\$8.55							12/08/2009	12/08/2019	Common Stock	2,500		2,500	D	
Option 12/07/2010	\$17.23							12/07/2010	12/07/2020	Common Stock	2,500		2,500	D	
Option 12/13/2011	\$13.75							12/13/2011	12/13/2021	Common Stock	2,500		2,500	D	
Option 12/11/2012	\$19.72							12/11/2012	12/11/2022	Common Stock	2,500		2,500	D	
Option 12- 10-2013	\$27.38							12/10/2013	12/10/2023	Common Stock	2,750		2,750	D	
Option 12/09/2014	\$32.13							12/09/2014	12/09/2024	Common Stock	2,750		2,750	D	

Explanation of Responses:

1. Restricted stock award granted in the following amount \$12,500 divided by the closing price of \$49.16 on September 13, 2016.

Lynn Davis

09/14/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.