FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington,	$D \subset$	20540	
vvasnington,	D.C.	20549	

igion, D.C. 20049	OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person										[FLXS]		eck all applic	able)) Pers	. ,	
(Last)	•	rst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/23/2016								Cofficer below)	,		Other (specify below)	
(Street) DUBUQI	JE IA	<u> </u>	52004		4. 1	f Ame	endme	nt, Date o	of Original	Filed	(Month/Da	y/Year)	Line) <mark>X</mark> Form fi	led by One	Repo	orting Perso	n
(City)	(S	tate)	(Zip)															9
A. Date of Earliest Transaction (Month/Day/Year) DiBUQUE IA S2004																		
1. Title of Security (Instr. 3)			Date		ar) E	Execution Date, r) if any		Transaction Disposed Code (Instr.				Securities Beneficially Owned Following		Form: Direct (D) or Indirect		Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Transact	ion(s)		(Instr. 4)	
Common	Stock			02/23	3/2016	5			M		11,880	A	\$8.42	41,	880		D	
Common	Stock			02/24	1 /2016	5			S		11,880	D	\$40.82	40.824 30,000 D		D		
		٦	Гable II -	Deriva (e.g., p	ative outs,	Sec call	uritio	es Acq arrants	uired, I , optio	Disp ns, o	osed of, convertib	or Bene ole secu	ficially rities)	Owned				
1. Title of Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative	onversion onversion onversion on Exercise rice of erivative ecurity 3. Transaction Date (Month/Day/Year) 3. Deemed Execution Date, if any (Month/Day/Year) (Month/Day/Year) 4. Transaction Code (Instr. 8) Securitie (A) or Dispose of (D) (In		ivative curities quired or posed D) (Instr.	Expiration Date (Month/Day/Year) of Securities Underlying Derivative Se				es J Security	Derivative Security	derivative Securities Beneficial Owned Following Reported Transactio	e Coss Fally Dog (I	Ownership Form: Direct (D) or Indirect	of Indirect Beneficial Ownership (Instr. 4)				
					Code	v	(A)	(D)				Title	or Number of					
Option 12/06/2010	\$17.23								12/06/20	10	12/06/2020		5,000		5,000		D	
Option 12/12/2011	\$13.9								12/12/20)11	12/12/2021		5,000		5,000		D	
Option 12/10/2012	\$19.77								12/10/20)12	12/10/2022		3,300		3,300		D	
Option 12/09/2013	\$27.57								12/09/20	13	12/09/2023		2,400		2,400		D	
Option 07/07/2015	\$43.09								07/07/20	15	07/01/2025	Common Stock	1,508		1,508		D	
Option	\$8.42	02/23/2016			М			11,880	12/07/20	009	12/07/2019	Common	15,000	\$8.42	0		D	

Explanation of Responses:

Timothy E. Hall

02/25/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).