UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 11, 2026

Flexsteel Industries Inc

(Exact name of Registrant as Specified in Its Charter)

Minnesota	0-5151	42-0442319
(State or Other Jurisdiction of Incorporation)	(Commission File Number)	(IRS Employer Identification No.)

385 Bell Street Dubuque, Iowa	52001-7004
(Address of Principal Executive Offices)	(Zip Code)

Registrant's Telephone Number, Including Area Code: (563) 556-7730

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	FLXS	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective September 10, 2026, the Board of Directors (the “Board”) of Flexsteel Industries, Inc. (the “Company”) appointed Anand S. Kangala to the Board. Mr. Kangala will serve as a Class I director, which class will stand for re-election at the 2027 annual meeting of the shareholders. Mr. Kangala was appointed as a member of the Board’s Audit and Ethics Committee.

Mr. Kangala will participate in the Company’s non-executive director compensation program. Pursuant to this program, Mr. Kangala will receive: (i) an annual retainer of $75,000 for service as a Board member, and (ii) a quarterly stock grant with a value of $26,250, rounded to the nearest share, with no additional vesting requirements. Mr. Kangala will also receive an annual retainer of $7,500 for service as a member of the Audit and Ethics Committee.

Since the beginning of the Company’s last fiscal year through the present, there have been no transactions with the Company, and there are currently no proposed transactions with the Company, in which the amount involved exceeds $120,000 and in which Mr. Kangala had or will have a direct or indirect material interest within the meaning of Item 404(a) of Regulation S-K. No arrangement or understanding exists between Mr. Kangala and any other person pursuant to which he was appointed as a director of the Company.

Item 7.01 Regulation FD Disclosure.

On September 11, 2026, the Company issued a press release announcing the appointment of Mr. Kangala to the Board of the Company. A copy of the press release is furnished as Exhibit 99.1 and is incorporated herein by reference.

The information in this Item 7.01, including Exhibit 99.1 attached hereto, is intended to be furnished and shall not be deemed “filed” for purposes of Section 18 of the Exchange Act, or otherwise subject to the liabilities of that section, nor shall it be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

Exhibit	Description
99.1	Press Release by Flexsteel Industries, Inc. dated September 11, 2026.
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FLEXSTEEL INDUSTRIES, INC.

Date:	October 9, 2025	By:	*/s/ Michael J. Ressler*
			Michael J. Ressler
			Chief Financial Officer

FLEXSTEEL

Flexsteel Industries, Inc. Announces Change to Board of Directors

DUBUQUE, Iowa – September 11, 2026 – Flexsteel Industries, Inc. (NASDAQ:FLXS) ("Flexsteel" or the "Company"), one of the largest manufacturers, importers, and marketers of residential furniture products in the United States, today announced the appointment of Dr. Anand Kangala as an independent director of the Company effective September 10, 2026. Dr. Kangala will also serve on the Board's Audit & Ethics Committee.

"We are pleased to welcome Anand to the Flexsteel Board," said Jeanne McGovern, Chair of the Board. "Anand brings deep experience leading digital transformation, enterprise technology modernization and AI-enabled business improvement in consumer-facing businesses. His background is highly relevant to Flexsteel's strategic priorities, including strengthening our consumer focus, improving execution, using data and technology more effectively, and generating profitable growth."

"Anand has demonstrated the ability to connect technology strategy with measurable operating and financial outcomes," said Derek Schmidt, President and CEO of Flexsteel. "That perspective will be valuable as we continue to build stronger digital capabilities, improve how we serve customers and consumers, and make disciplined investments that support long-term shareholder value. His experience also adds important Board oversight perspective in areas such as enterprise systems, data, AI and technology-enabled risk management."

Professional Background of Anand Kangala

Dr. Anand Kangala is Chief Digital and Technology Officer of Trex Company, Inc., the world's largest manufacturer of high-performance, eco-friendly wood-alternative decking and railing products. Since joining Trex in 2024, he has led the company's enterprise transformation, advancing its digital, technology, and AI capabilities to improve customer and consumer experiences and support growth, innovation, and operational excellence.

At Trex, Dr. Kangala has helped shape the company's strategy for digitally connecting consumers, trade professionals, and channel partners across the end-to-end journey, from inspiration and design through quoting, purchasing, and fulfillment. He leads the advancement of digital, data, AI, and enterprise capabilities supporting growth, innovation, productivity, and operational excellence, including AI-enabled consumer experiences, intelligent sales and decision support, and modernization of the company's core technology platforms

Prior to Trex, Dr. Kangala held senior digital transformation and technology leadership roles at The Home Depot, Edward Jones, Carter's, Cato Corporation and Lowe's Companies. At The Home Depot, he helped define and lead key elements of the company's enterprise transformation strategy, advancing digital, technology, data, and omnichannel capabilities at significant scale. His experience across manufacturing, retail and financial services provides Flexsteel's Board with added perspective on growth strategy, consumer engagement, enterprise modernization, technology investment discipline and governance of emerging technology risks.

FLEXSTEEL

<u>About Flexsteel</u>

Flexsteel Industries, Inc. and Subsidiaries (the “Company,” “Flexsteel,” or “Our”) is one of the largest residential furniture manufacturers, importers, and marketers in the U.S. Flexsteel addresses different consumer groups through our core brand, Flexsteel, and several category-specific sub-brands: Zecliner, Statements, Zen, Perfect Match, and Pulse, all of which have unique value propositions tailored to specific consumer needs. We offer a wide assortment of product solutions for different areas within the home including stationary and motion sofas, loveseats, chairs, and sectionals, as well as bedroom furniture, dining tables and chairs, occasional and entertainment tables, and kitchen storage. For more than 130 years, Flexsteel has strived to create strong consumer value with unmatched quality, comfort, and durability, backed by innovation and highlighted by its patented Blue Steel Spring technology, designed to deliver lasting comfort and support. Today, Flexsteel products are available nationwide through retail partners and online channels.

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