SEC Form 4

Instruction 1(b).

[

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

I

-	-
OMB Number:	3235-0287
Estimated average b	urden
hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Title of Security (Instr. 3) 2. Transa Date			Execution Date, Transaction Disposed Of (D) (Ins				Acquire	- I (A) or	/ Owned 5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
(City)	(State)	(Zip)								r ciault		
(Street) DUBUQUE	IA	52004							Line) X	Form filed by On Form filed by Mo Person	1 0	
			4. If A	Amendment, Date o	f Origina	al File	d (Month/Day/	Year)		vidual or Joint/Grou	p Filing (Check	Applicable
(Last) P.O. BOX 877	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/09/2020						Officer (give title below)	Other	(specify)
1. Name and Address of Reporting Person* BOTTIE MARY C				uer Name and Tick EXSTEEL IN				1 (ationship of Reporti k all applicable) Director	ng Person(s) to 10% (

						(0)		(ilisti: 5 aliu 4)		
Common Stock	03/09/2020		A		998 ⁽¹⁾	A	\$12.54	14,464	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										

				-			-																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		Expiration Date (Month/Day/Year)		Expiration Date		Expiration Date (Month/Day/Year)		Expiration Date		Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares												

Explanation of Responses:

1. Restricted stock award granted in the following amount \$12,514 divided by the closing price of \$12.54 on March 10, 2020.

<u>/s/ Jennifer Zeman, attorney-</u>	07/11/7
<u>in-fact</u>	<u>03/11/2</u>
tt Cignoture of Departing Dereen	Data

2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.