FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT	OF CHANGES IN BENEFICIAL	OWNERSHIP

**OMB APPROVAL** OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of rna Kare	Reporting Person* $ \mathbf{K} $						e <b>and</b> Ti EEL I				mbol S <u>INC</u> [ ]	FLXS ]			all applica Director	ble)	g Perso	on(s) to Issu 10% Ow	ner	
(Last)	`	irst)	tt) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 03/08/2016									Officer (give title below)  President & CEO				
(Street)  DUBUQUE IA 52004  (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person						
4 Tible of C	`a a / l / l / l		ble I - Noi						<u> </u>		Disp				_	wned		c 0	manahin -	7. Nature of	
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Yea		te, 1	Code (Insti				r. 3, 4 and	4 and 5) Secui Benef Owne		, I	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		Indirect Beneficial Ownership			
									[	Code	v	Amount	(A) or (D)	Price	T	Reported Fransactio Instr. 3 an		(Instr. 4)		ilisu. 4)	
Common	mon Stock			03/0	08/20	16				M		15,000	A \$		.5	42,4	55	D			
Common	Stock			03/0	08/20	16				F		7,101	D	\$43	3.3 35,354 D						
			Table II -									sed of, o			Owi	ned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/)	4. Trans		nsaction de (Instr.		5. Number of		te Exerc ration D th/Day/	cisab ate	ole and	7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		De Se	Price of erivative ecurity estr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	ve es ially ng ed etion(s)	10. Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	cisable		xpiration ate	Title	Amour or Number of Shares	er						
Restricted Stock Units	(1)								07/01	l/2015 <sup>(2</sup>	0	7/02/2017 <sup>(2)</sup>	Common Stock	10,00	0		4,000	)	D		
Option 12/10/2012	\$19.77								12/1	10/2012		12/10/2022	Common Stock	5,000	0		5,000	)	D		
Option 12/09/2013	\$27.57								12/0	09/2013		12/09/2023	Common Stock	3,600	)		3,600	)	D		
Option 12/08/2014	\$31.06								12/0	08/2014		12/08/2024	Common Stock	3,200	)		3,200	)	D		
Option 07/07/2015	\$43.09								07/0	07/2015	1	07/01/2025	Common Stock	2,320	)		2,320	)	D		
Option 07/02/2012	\$20.5	03/08/2016			M			15,000	07/0	)2/2012		07/02/2022	Common	25,00	0	\$20.5	10,00	0	D		

- 1. Each restricted stock unit represents a contingent right to receive one share of FLXS common stock.
- 2. The restricted stock units vest in three installments. 6,000 shares on July 1, 2015, 2,000 shares on July 1 2016 and 2,000 shares on July 1, 2017. Vested shares will be delivered to the reporting person on July 1 of each respective year.

03/09/2016 Karel Czanderna

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.