## SEC Form 4

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* EITEL CHARLES R				ier Name <b>and</b> Tick XSTEEL IN	0	Symbol E <u>S INC</u> [ FLXS ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
	<u>MLE5 N</u>						X	Director	10% 0	Owner		
(Last) P.O. BOX 877	(First)	(Middle)		e of Earliest Trans )/2020	action (Month/	Day/Year)		Officer (give title below)	Other below	(specify )		
			4. If A	mendment, Date o	f Original Filed	l (Month/Day/Year)		/idual or Joint/Grou	p Filing (Check	Applicable		
(Street)							Line)					
DUBUQUE	IA	52004					X	Form filed by On	e Reporting Per	son		
		52001						Form filed by Mo Person	re than One Re	porting		
(City)	(State)	(Zip)										
		Table I - Non-I	Derivative S	ecurities Acq	uired, Dis	posed of, or Benet	icially	Owned				
1. Title of Security	/ (Instr. 3)	Da	. Transaction ate	2A. Deemed Execution Date,	3. Transaction			5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect		

		if any (Month/Day/Year)	Code ( 8)	Instr.	5)			Beneficially Owned Following Reported	(I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	03/09/2020		A		<b>998</b> <sup>(1)</sup>	Α	\$12.54	1,632	D	

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

								-				-			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) o Dispo of (D	r osed ) r. 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Titl Amou Secur Unde Deriv Secur 3 and	unt of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Restricted stock award granted in the following amount \$12,514 divided by the closing price of \$12.54 on May 10, 2020.

<u>03/11/</u>	
<u>in-fact</u>	2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).