FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

37
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1. Name and Address of Reporting Person* <u>BERTSCH JEFFREY T</u>								cker or Tr		Symbol ES INC		Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner									
(Last) (First) (Middle) P.O. BOX 877						3. Date of Earliest Transaction (Month/Day/Year) 10/27/2015									X Officer (give title Other (specify below) VP-Corporate Services						
(Street) DUBUQUE IA 52004 (City) (State) (7ip)					4. If	Amen	dment	, Date	of Origin	al File	ed (Month/Da		Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person								
(City)	(S		Zip)	on Doriv	otivo		vitic				onood o	of or Bo	nofici	ially							
Table I - Non-Deriva: 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/)				tion	on 2A. Deemed Execution Date,			3. 4. Securitie Transaction Disposed Code (Instr. 5)		es Acquired (A) or Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) or (D)	Price		Reported Transactio (Instr. 3 an				(Instr. 4)		
Common Stock															17,829		I		By Flexsteel Industries		
Common	Stock													\Box	16,5	00		I	By Wife		
Common	ı Stock											111,153(1)			I Cor Ber Var Tru		us				
Common Stock 10/27/20				2015)15		S		2,865	D \$44		.02	213,229		D						
		Т	able II								posed of converti				Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Dee Execution if any (Month/	med on Date,	4. Transaction Code (Instr. 8)		5. Number		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		int 8	B. Price of Derivative Gecurity Instr. 5)	9. Numb derivativ Securitiv Benefici Owned Followir Reporte Transac (Instr. 4)	ve es Form: ially Direct (Cor Indire ng (I) (Instr.		nip of Be O) Ov ct (In	Nature Indirect eneficial wnership estr. 4)	
					Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	Amour or Number of Shares	er							
Option 12/10/2007	\$12.35								12/10/20	007	12/10/2017	Common Stock	10,00	00		10,0	10,000 Γ				
Option 12/08/2008	\$6.81								12/08/20	800	12/08/2018	Common Stock	20,00	00		20,0	000 D				
Option 12/07/2009	\$8.42								12/07/20	009	12/07/2019	Common Stock	15,00	00		15,0	000	D			
Option 12/06/2010	\$17.23								12/06/20	010	12/06/2020	Common Stock	5,00	0		5,00	00) D			
Option 12/12/2011	\$13.9								12/12/20	011	12/12/2021	Common Stock	5,00	0		5,00	,000 D				
Option 12/10/2012	\$19.77								12/10/20	012	12/10/2022	Common Stock	3,30	0		3,30	3,300 D				
Option 12/09/2013	\$27.57								12/09/20	013	12/09/2023	Common Stock	2,40	0		2,40	00	D D			
Option 12/08/2014	\$31.06								12/08/20	014	12/08/2024	Common Stock	1,00	0		1,00	,000 D				

1. Neither this report nor its filing shall be deemed an admission that the reporting person is, for purposes of Section 16 of the Act or otherwise beneficial owner of these securities.

Jeffrey Bertsch

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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