## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
l	Estimated average burden									

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of Nancy E	Reporting Person*							cker or Tra NDUST			[FL	xs]	(Ch	elationship eck all appli X Directo	cable)	g Pers	son(s) to Iss 10% Ov	
(Last) (First) (Middle) P.O. BOX 877			3. Date of Earliest Transaction (Month/Day/Year) 03/06/2017										Officer below)	(give title		Other (sbelow)	specify		
(Street)  DUBUQUE IA 52004  (City) (State) (Zip)				4. If	Ame	ndment	, Date	of Original	Filed	(Month/D	ay/Yea	r)	Line	X Form f	iled by One	e Repo	g (Check Ap orting Person One Repo	on	
Table I - Non-Der  1. Title of Security (Instr. 3)  2. Train Date (Monte)  Common Stock  03/0  Table II - Deriv						action 2 E Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Yea		3. Transaction Code (Instr.				(A) or	5. Amou Securitie Benefici	5. Amount of Securities Beneficially Owned Following		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock 0				02/06	1/2017				Code	v	Amount 247 <sup>(1)</sup>	(D)		Price	Transaction(s) (Instr. 3 and 4)				(
Common	Stock	Т		 Derivat	tive S	Secu			uired, C s, optior		osed of	, or E				055		D	
			3A. Deem	ed Date,	4. Transactior Code (Instr. 8)		5. Number of				able and	7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4)		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	1 0	Amount or Number of Shares					
Option 12/06/2010	\$17.23								12/06/201	.0 1	2/06/2020	Comr		2,500		2,500		D	
Option 12/13/2011	\$13.75								12/13/201	1 1	2/13/2021	Comr		2,500		2,500		D	
Option 12/11/2012	\$19.72								12/11/201	.2 1	2/11/2022	Comr		2,500		2,500		D	
Option 12- 10-2013	\$27.38								12/10/201	.3 1	2/10/2023	Comr		2,750		2,750		D	
Option 12/09/2014	\$32.13								12/09/201	.4 1	2/09/2024	Comr		2,750		2,750		D	

## **Explanation of Responses:**

 $1. \ Restricted \ stock \ award \ granted \ in \ the \ following \ amount \ \$12,500 \ divided \ by \ the \ closing \ price \ of \ \$50.54 \ on \ March \ 7, \ 2017.$ 

Nancy E. Uridil

03/08/2017

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.