FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours ner resnonse.	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of erna Karel	Reporting Person*								or Tradir USTF		mbol S INC [FLXS]		ationship of k all applica Director	able)	Perso	on(s) to Issu 10% Ow		
(Last)	,	irst)		3. Date of Earliest Transaction (Month/Day/Year) 09/16/2015										Officer (give title below) President & CEO				pecify			
(Street) DUBUQUE IA 52004						4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting					
(City) (State) (Zip)														Person							
		Tal	ble I - Nor	n-Deriv	/ativ	e Se	curit	ies A	Acqu	ıired, [Disp	osed of	, or Be	nef	ficially	Owned					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		·	3. Transaction Code (Instr. 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3,			5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
										Code	v	Amount	(A) o (D)	r F	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Stock			09/16	6/201	15				A		12,596	A		\$43.09	27,4	455		D		
			Table II -									sed of, onvertib				wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution E if any (Month/Day	Date, T	I. Fransaction Code (Instr. 3)		1 of 1		Expi	ate Exerc iration Da nth/Day/Y	ıte	e and	7. Title and Amor of Securities Underlying Derivative Secur (Instr. 3 and 4)		ecurity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	re es ally eg d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				c	Code	v	(A)	(D)	Date Exer			piration te	Title	O N O	lumber						
Restricted Stock Units	(1)								07/0	1/2015 ⁽²⁾	07	/02/2017 ⁽²⁾	Common Stock	1 1	.0,000		4,000)	D		
Option 07/02/2012	\$20.5								07/	02/2012	0	7/02/2022	Common Stock	2	25,000		25,00	0	D		
Option 12/10/2012	\$19.77								12/	10/2012	1	2/10/2022	Common	1 5	5,000		5,000)	D		
Option 12/09/2013	\$27.57								12/	09/2013	1	2/09/2023	Common	1 3	3,600		3,600		D		
Option 12/08/2014	\$31.06								12/	08/2014	1	2/08/2024	Common	1 3	3,200		3,200		D		
Option	\$43.09								07/	07/2015	0	7/01/2025	Commo	1 -	2.320		2,320)	D		

Explanation of Responses:

07/07/2015

- 1. Each restricted stock unit represents a contingent right to receive one share of FLXS common stock.
- 2. The restricted stock units vest in three installments. 6,000 shares on July 1, 2015, 2,000 shares on July 1 2016 and 2,000 shares on July 1, 2017. Vested shares will be delivered to the reporting person on July 1 of each respective year.

Karel Czanderna

Stock

09/16/2015

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.